

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act

Defense Counterintelligence & Security Agency Fiscal Year 2022, Second Quarter

Complaints	2017	2018	2019	2020	2021	QTR 1 2022	QTR 2 2022	QTR 3 2022	QTR 4 2022
Number of Complaints Filed	3	8	1	11	14	1	4		
Number of Complainants	3	8	1	11	14	1	4		
Repeat Filers	0	0	0	0	0	1	1		

Complaint Basis	2017	2018	2019	2020	2021	QTR 1 2022	QTR 2 2022	QTR 3 2022	QTR 4 2022
Race	2	4	0	7	8	0	0		
Color	1	1	0	3	4	0	0		
Religion	0	0	1	0	1	0	0		
Reprisal	3	5	1	8	5	1	2		
Sex	2	4	1	7	8	0	1		
National Origin	0	0	0	1	3	0	0		
Age	0	2	1	2	6	0	1		
Disability	2	2	1	5	8	1	2		
Genetics	0	0	0	1	0	0	0		
Non-EEO	0	1	0	0	0	0	0		

Complaints by Issue	2017	2018	2019	2020	2021	QTR 1 2022	QTR 2 2022	QTR 3 2022	QTR 4 2022
Appointment/Hire	0	0	0	0	3	0	0		
Assignment of Duties	0	0	0	10	7	0	1		
Awards	0	0	0	0	0	0	0		
Conversion to Full-Time	0	0	0	0	0	0	0		
Disciplinary Action									
Demotion	0	0	0	0	0	0	0		
Reprimand	1	0	0	3	2	0	0		
Suspension	0	0	0	1	0	0	0		
Removal	0	1	0	0	0	0	0		
Other	0	0	0	0	0	0	0		
Duty Hours	0	0	0	0	0	0	0		
Evaluation Appraisal	0	0	1	6	4	0	3		
Examination/Test	0	0	0	0	0	0	0		
Harassment									
Non-Sexual	2	3	1	10	10	1	2		
Sexual	0	0	0	1	0	0	0		
Medical Examination	0	0	0	0	0	0	0		
Pay (Incl. Overtime)	0	0	0	3	3	0	0		
Promotion/ Non-Selection	0	3	1	3	5	0	1		
Reassignment									
Denied	0	0	0	0	0	1	0		
Directed	0	0	0	0	0	0	0		

Complaints By Issue	2017	2018	2019	2020	2021	QTR 1 2022	QTR 2 2022	QTR 3 2022	QTR 4 2022
Reasonable Accommodation	1	0	0	1	2	1	0		
Reinstatement	0	0	0	0	0	0	0		
Retirement	0	0	0	0	0	0	0		
Termination	0	1	0	1	2	0	0		
Terms/Conditions of Employment	0	0	0	2	1	0	0		
Time and Attendance	0	0	0	4	4	0	1		
Training	0	0	0	0	2	1	1		
Other	0	0	0	0	0	1	0		

Complaints by Agency	2017	2018	2019	2020	2021	QTR 1 2022	QTR 2 2022	QTR 3 2022	QTR 4 2022
Total Complaints Dismissed	2	2	1	0	2	0	1		
Average day pending prior to dismissal	309	131	343	0	10	0	9		
Total Complaints Withdrawn by Complainants	0	0	0	0	2	0	0		

*Note: Complaints can be filed alleging multiple bases; therefore, the sum of the bases may not equal the total complaints filed.