## Equal Employment Opportunity Data Posted Pursuant to the No Fear Act <br> Defense Security Service

For FY 2016 Quarter 3 Ending June 30


| Complaint Activity | 2013 | 2014 | 2015 | $\begin{gathered} 2016 \\ \text { QTR } \\ 1 \end{gathered}$ | $\begin{gathered} 2016 \\ \text { QTR } \\ 2 \end{gathered}$ | $\begin{gathered} 2016 \\ \text { QTR } \\ 3 \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Race | 3 | 2 | 1 | 1 | 1 | 1 |
| Color | 0 | 0 | 0 | 1 | 1 | 1 |
| Religion | 0 | 0 | 0 | 1 | 0 | 0 |
| National Origin | 0 | 0 | 0 | 0 | 0 | 0 |
| Sex/Male (includes Equal Pay Act) | 0 | 0 | 1 | 0 | 0 | 0 |
| Sex/Female (includes Equal Pay Act) | 4 | 6 | 4 | 2 | 2 | 2 |
| Disability | 1 | 0 | 0 | 1 | 1 | 1 |
| Age | 4 | 1 | 0 | 1 | 1 | 1 |
| Reprisal | 11 | 7 | 14 | 1 | 1 | 1 |
| Other (Non-EEO Basis) | 0 | 0 | 0 | 0 | 0 | 0 |


| Complaints by Issue | 2013 | 2014 | 2015 | $\begin{gathered} 2016 \\ \text { QTR } \\ 1 \end{gathered}$ | $\begin{gathered} 2016 \\ \text { QTR } \\ 2 \end{gathered}$ | $\begin{gathered} 2016 \\ \text { QTR } \\ 3 \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Appointment/Hire | 0 | 0 | 0 | 1 | 1 | 1 |
| Assignment of Duties | 3 | 0 | 5 | 0 | 0 | 0 |
| Awards | 0 | 0 | 0 | 0 | 0 | 0 |
| Conversion to Full Time | 0 | 0 | 0 | 0 | 0 | 0 |
| Demotion | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprimand | 1 | 3 | 0 | 0 | 0 | 0 |
| Suspension | 0 | 2 | 0 | 0 | 0 | 0 |
| Removal | 1 | 0 | 0 | 0 | 0 | 0 |
| Other | 0 | 0 | 2 | 0 | 0 | 0 |
| Duty Hours | 0 | 0 | 0 | 0 | 0 | 0 |
| Evaluation Appraisal | 1 | 0 | 7 | 0 | 0 | 0 |
| Examination/Test | 0 | 0 | 0 | 0 | 0 | 0 |
| Non-Sexual | 12 | 5 | 3 | 1 | 1 | 1 |
| Sexual | 3 | 1 | 1 | 0 | 0 | 0 |
| Medical Examination | 0 | 0 | 0 | 0 | 0 | 0 |
| Pay | 0 | 0 | 0 | 0 | 0 | 0 |
| Promotion/Non Selection | 1 | 1 | 0 | 0 | 0 | 0 |
| Denied | 0 | 0 | 0 | 0 | 0 | 0 |
| Directed | 0 | 0 | 0 | 0 | 0 | 0 |
| Reasonable Accommodation | 1 | 0 | 0 | 0 | 0 | 0 |


| Complaints by Issue | 2013 | 2014 | 2015 | $\begin{gathered} 2016 \\ \text { QTR } \\ 1 \end{gathered}$ | $\begin{gathered} 2016 \\ \text { QTR } \\ 2 \end{gathered}$ | $\begin{gathered} 2016 \\ \text { QTR } \\ 3 \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Reinstatement | 0 | 0 | 0 | 0 | 0 | 0 |
| Retirement | 0 | 0 | 0 | 0 | 0 | 0 |
| Termination | 0 | 0 | 0 | 0 | 0 | 0 |
| Terms/Conditions of Employment | 0 | 1 | 0 | 0 | 0 | 0 |
| Time and Attendance | 0 | 0 | 0 | 0 | 0 | 0 |
| Training | 0 | 0 | 0 | 0 | 0 | 0 |
| Other | 0 | 2 | 0 | 0 | 0 | 0 |


*Note: Complaints can be filed alleging multiple bases; therefore, the sum of the bases may not equal the total complaints filed

