

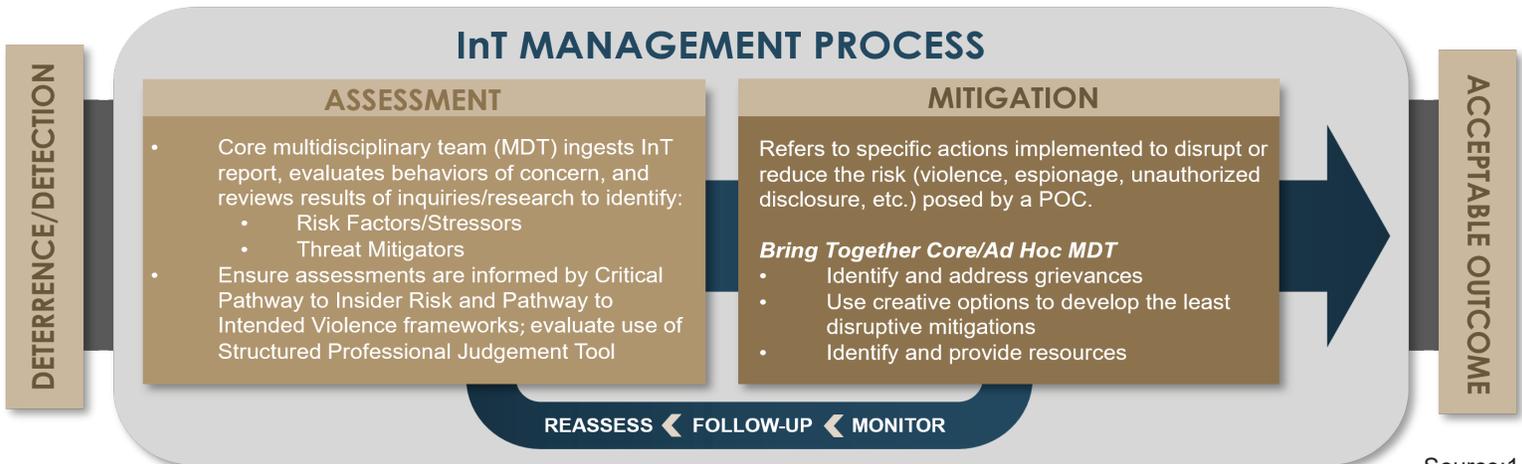


BTAC BULLETIN

BEHAVIORAL SCIENCE | LAW ENFORCEMENT & COUNTERINTELLIGENCE | CYBERSECURITY | EMPLOYEE MANAGEMENT RELATIONS | THREAT ASSESSMENT & MANAGEMENT

THREAT ASSESSMENT & MANAGEMENT TATM Foundations

While threat assessment/threat management (TATM) may not be as commonly known as some of the other disciplines within insider threat (InT) programs, it is a critical component in the prevention of hostile acts, including targeted violence, threat of violence, and willful unauthorized disclosures, within organizations. **Threat assessment is the process of gathering information to analyze the potential risk posed by a person of concern (POC) in conducting a hostile act; threat management is the process of developing, executing, and reassessing strategies intended to mitigate a hostile act posed by a POC** ¹. At its foundation, TATM provides a holistic, structured framework that InT Programs and Hubs should use to manage and mitigate potential harm by identifying, analyzing, and prioritizing risks based on behaviors and intentions.



Source:1,2,3

Key MDT Stakeholder Composition

Highly effective teams facilitate **collaboration, coordination, and communication** across various parts of organizations.¹

Core Members

Triage, assess and manage; have organizational responsibilities and functions that support the risk owner to take action, e.g., law enforcement, security, mental health, legal, human resources, cyber

Ad Hoc Members

Specific expertise, or placement within the environment or management structure for a particular case; a provider with privileged relationship, leadership of POC, community partners; social services

Risk Owner:

May include core or ad hoc members but includes those that have authority and responsibility over POC and are accountable for all outcomes, e.g., commander/supervisor

“Threat management is intertwined with threat assessment - they are each part of a single discipline. One without the other may prove only partially effective at reducing or preventing targeted violence.”



The BTAC Podcast “Beyond the Bulletin” featured on DVIDS is now streaming on Apple and Spotify

1. Meloy, R., Hoffman, J., Deisinger, D., & Hart, S. (2021). Threat Assessment and Threat Management. In Meloy, R., & Hoffman, J. (Eds.) International Handbook of Threat Assessment (2nd Ed. 3-21) 2. Source: Simons, A., Meloy, J.R. (2021). Foundations of Threat Assessment and Management. In V. Van Hasselt & M. Bourke (Eds.) Handbook of Behavioral Criminology. Springer, Cham 3. Federal Bureau of Investigation. (2016). *Making prevention a reality: Identifying, assessing, and managing the threat of targeted attacks*. National Center for the Analysis of Violent Crime, Behavioral Analysis Unit.

