



**Equal Employment Opportunity Data
Posted Pursuant to the No Fear Act**

**Defense Counterintelligence & Security Agency
Fiscal Year 2022, First Quarter**

Complaints	2017	2018	2019	2020	2021	QTR 1 2022	QTR 2 2022	QTR 3 2022	QTR 4 2022
Number of Complaints Filed	3	8	1	11	14	1			
Number of Complainants	3	8	1	11	14	1			
Repeat Filers	0	0	0	0	0	1			

Complaint Basis	2017	2018	2019	2020	2021	QTR 1 2022	QTR 2 2022	QTR 3 2022	QTR 4 2022
Race	2	4	0	7	8	0			
Color	1	1	0	3	4	0			
Religion	0	0	1	0	1	0			
Reprisal	3	5	1	8	5	1			
Sex	2	4	1	7	8	0			
National Origin	0	0	0	1	3	0			
Age	0	2	1	2	6	0			
Disability	2	2	1	5	8	1			
Genetics	0	0	0	1	0	0			
Non-EEO	0	1	0	0	0	0			

Complaints by Issue	2017	2018	2019	2020	2021	QTR 1 2022	QTR 2 2022	QTR 3 2022	QTR 4 2022
Appointment/Hire	0	0	0	0	3	0			
Assignment of Duties	0	0	0	10	7	0			
Awards	0	0	0	0	0	0			
Conversion to Full-Time	0	0	0	0	0	0			
Disciplinary Action									
Demotion	0	0	0	0	0	0			
Reprimand	1	0	0	3	2	0			
Suspension	0	0	0	1	0	0			
Removal	0	1	0	0	0	0			
Other	0	0	0	0	0	0			
Duty Hours	0	0	0	0	0	0			
Evaluation Appraisal	0	0	1	6	4	0			
Examination/Test	0	0	0	0	0	0			
Harassment									
Non-Sexual	2	3	1	10	10	1			
Sexual	0	0	0	1	0	0			
Medical Examination	0	0	0	0	0	0			
Pay (Incl. Overtime)	0	0	0	3	3	0			
Promotion/ Non-Selection	0	3	1	3	5	0			
Reassignment									
Denied	0	0	0	0	0	1			
Directed	0	0	0	0	0	0			

Complaints By Issue	2017	2018	2019	2020	2021	QTR 1 2022	QTR 2 2022	QTR 3 2022	QTR 4 2022
Reasonable Accommodation	1	0	0	1	2	1			
Reinstatement	0	0	0	0	0	0			
Retirement	0	0	0	0	0	0			
Termination	0	1	0	1	2	0			
Terms/Conditions of Employment	0	0	0	2	1	0			
Time and Attendance	0	0	0	4	4	0			
Training	0	0	0	0	2	1			
Other	0	0	0	0	0	1			

Complaints by Agency	2017	2018	2019	2020	2021	QTR 1 2022	QTR 2 2022	QTR 3 2022	QTR 4 2022
Total Complaints Dismissed	2	2	1	0	2	0			
Average day pending prior to dismissal	309	131	343	0	10	0			
Total Complaints Withdrawn by Complainants	0	0	0	0	2	0			

***Note: Complaints can be filed alleging multiple bases; therefore, the sum of the bases may not equal the total complaints filed.**