



**Equal Employment Opportunity Data
Posted Pursuant to the No Fear Act**

Defense Security Service

For FY 2016 Quarter 4 Ending 30 September

Complaints	2013	2014	2015	2016 QTR 1	2016 QTR 2	2016 QTR 3	2016 QTR 4
Number of Complaints Filed	11	10	15	2	2	2	2
Number of Complainants	16	10	14	2	2	2	2

Complaint Activity	2013	2014	2015	2016 QTR 1	2016 QTR 2	2016 QTR 3	2016 QTR 4
Race	3	2	1	1	1	1	2
Color	0	0	0	1	1	1	0
Religion	0	0	0	1	0	0	0
National Origin	0	0	0	0	0	0	0
Sex/Male (includes Equal Pay Act)	0	0	1	0	0	0	0
Sex/Female (includes Equal Pay Act)	4	6	4	2	2	2	2
Disability	1	0	0	1	1	1	1
Age	4	1	0	1	1	1	1
Reprisal	11	7	14	1	1	1	1
Other (Non-EEO Basis)	0	0	0	0	0	0	0

Complaints by Issue	2013	2014	2015	2016 QTR 1	2016 QTR 2	2016 QTR 3	2016 QTR 4
Appointment/Hire	0	0	0	1	1	1	1
Assignment of Duties	3	0	5	0	0	0	1
Awards	0	0	0	0	0	0	0
Conversion to Full Time	0	0	0	0	0	0	0
Demotion	0	0	0	0	0	0	0
Reprimand	1	3	0	0	0	0	0
Suspension	0	2	0	0	0	0	1
Removal	1	0	0	0	0	0	0
Other	0	0	2	0	0	0	0
Duty Hours	0	0	0	0	0	0	0
Evaluation Appraisal	1	0	7	0	0	0	0
Examination/Test	0	0	0	0	0	0	0
Non-Sexual	12	5	3	1	1	1	1
Sexual	3	1	1	0	0	0	0
Medical Examination	0	0	0	0	0	0	0
Pay	0	0	0	0	0	0	0
Promotion/Non Selection	1	1	0	0	0	0	0
Denied	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0
Reasonable Accommodation	1	0	0	0	0	0	0

Complaints by Issue	2013	2014	2015	2016 QTR 1	2016 QTR 2	2016 QTR 3	2016 QTR 4
Reinstatement	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	1	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0
Other	0	2	0	0	0	0	0

Complaints by Agency	2013	2014	2015	2016 QTR 1	2016 QTR 2	2016 QTR 3	2016 QTR 4
Total Complaints Dismissed	2	1	1	0	0	0	2
Average day pending prior to dismissal	0	110	278	0	0	0	351
Total Complaints Withdrawn by Complainants	1	1	1	0	0	0	1

***Note: Complaints can be filed alleging multiple bases; therefore, the sum of the bases may not equal the total complaints filed**