



Equal Employment Opportunity Data  
Posted Pursuant to the No Fear Act

Defense Counterintelligence & Security Agency  
Fiscal Year 2020

<b>Complaints</b>	<b>2015</b>	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>QTR 1 2020</b>	<b>QTR 2 2020</b>	<b>QTR 3 2020</b>	<b>QTR 4 2020</b>
Number of Complaints Filed	6	4	3	8	1	1	7	1	2
Number of Complainants	6	4	3	8	1	1	7	1	2
Repeat Filers	0	0	0	0	0	0	0	0	0

<b>Complaint Basis</b>	<b>2015</b>	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>QTR 1 2020</b>	<b>QTR 2 2020</b>	<b>QTR 3 2020</b>	<b>QTR 4 2020</b>
Race	1	2	2	4	0	1	3	1	2
Color	0	1	1	1	0	0	2	0	1
Religion	0	0	0	0	1	0	0	0	0
Reprisal	5	2	3	5	1	1	4	1	2
Sex	2	2	2	4	1	1	5	1	0
National Origin	0	0	0	0	0	0	1	0	0
Age	0	2	0	2	0	1	0	1	0
Disability	0	1	2	2	1	1	3	1	0
Genetics	0	0	0	0	0	0	1	0	0
Non-EEO	0	0	0	1	0	0	0	0	0

<b>Complaints by Issue</b>	<b>2015</b>	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>QTR 1 2020</b>	<b>QTR 2 2020</b>	<b>QTR 3 2020</b>	<b>QTR 4 2020</b>
Appointment/Hire	0	1	0	0	0	0	0	0	0
Assignment of Duties	1	1	0	0	0	1	7	1	1
Awards	0	0	0	0	0	0	0	0	0
Conversion to Full-Time	0	0	0	0	0	0	0	0	0
<b>Disciplinary Action</b>									
Demotion	0	0	0	0	0	0	0	0	0
Reprimand	0	0	1	0	0	0	2	0	1
Suspension	0	1	0	0	0	0	0	0	1
Removal	0	0	0	1	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	3	0	0	0	1	1	3	1	1
Examination/Test	0	0	0	0	0	0	0	0	0
<b>Harassment</b>									
Non-Sexual	2	1	2	3	1	1	6	1	2
Sexual	0	0	0	0	0	0	1	0	0
Medical Examination	0	0	0	0	0	0	0	0	0
Pay (Incl. Overtime)	0	0	0	0	0	1	1	1	0
Promotion/ Non-Selection	0	0	0	3	1	0	1	0	2
<b>Reassignment</b>									

Denied	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0
<b>Complaints By Issue</b>	<b>2015</b>	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>QTR 1 2020</b>	<b>QTR 2 2020</b>	<b>QTR 3 2020</b>	<b>QTR 4 2020</b>
Reasonable Accommodation	0	0	1	0	0	0	1	0	0
Reinstatement	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0
Termination	0	0	0	1	0	0	0	0	1
Terms/Conditions of Employment	0	0	0	0	0	0	0	1	1
Time and Attendance	0	0	0	0	0	1	3	0	0
Training	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0

<b>Complaints by Agency</b>	<b>2015</b>	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>QTR 1 2020</b>	<b>QTR 2 2020</b>	<b>QTR 3 2020</b>	<b>QTR 4 2020</b>
Total Complaints Dismissed	1	2	2	2	1	0	0	0	0
Average day pending prior to dismissal	278	351	309	131	343	0	0	0	0
Total Complaints Withdrawn by Complainants	0	0	0	0	0	0	0	0	0

**\*Note: Complaints can be filed alleging multiple bases; therefore, the sum of the bases may not equal the total complaints filed.**