



THIS MONTH'S FOCUS

PERSONNEL VETTING

DID YOU KNOW?

Federal personnel vetting (FPV) is divided into three aligned eligibilities: Suitability, Fitness, National Security, and Credentialing (HSPD-12).

 CDSE – Center for Development of Security Excellence

 @TheCDSE

 Center for Development of Security Excellence

 Center for Development of Security Excellence

CDSE Pulse

Published by the Defense Counterintelligence and Security Agency (DCSA) Center for Development of Security Excellence (CDSE) Outreach and Engagement Office.

DCSA Leadership

David M. Cattler Director, DCSA
Daniel J. Lecce Deputy Director, DCSA

Kevin Jones Assistant Director, Security Training
Erika Ragonese Deputy Assistant Director, Security Training

CDSE Leadership

Glenn Stegall Acting Director

Pulse Staff

Cashmere He Chief Content Officer
Isaiah Burwell Content Writer

Samantha Dambach Content Developers/Managers
Marc Pulliam Content Designer

MANAGING RISK THROUGH TRAINING

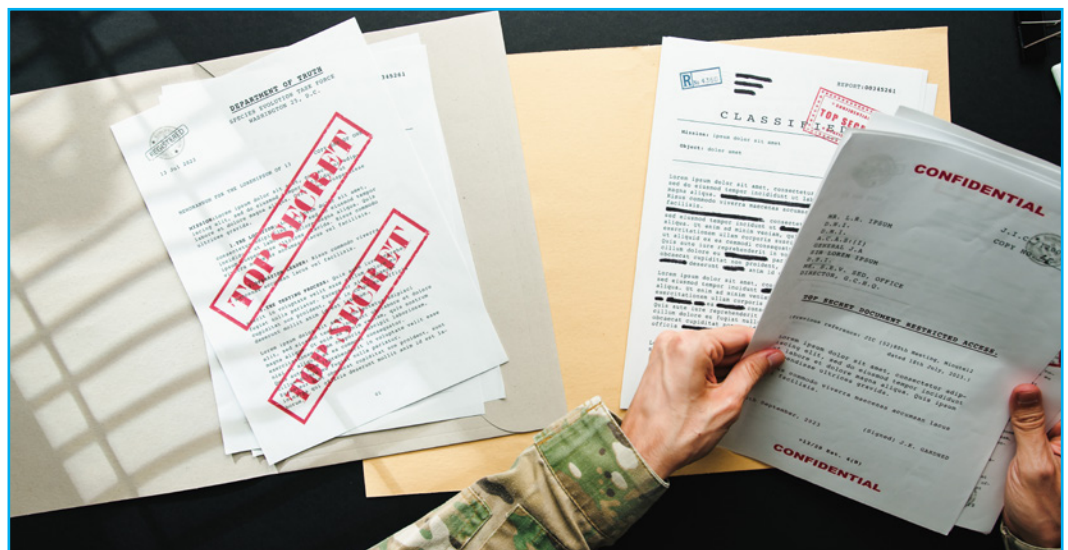
Personnel Vetting (PV) is one of DCSA's many mission areas. CDSE provides training offerings to support each step and role within the mission, which at its core is about establishing and maintaining trust.

PV is the evaluation of reliable and relevant information from background investigations and other trustworthy sources to determine if an individual is eligible to:

- Access classified information or perform sensitive duties (National Security)
- Perform work for or on behalf of the Federal Government (Suitability or Fitness)
- Access federal facilities or information systems (HSPD-12 Credentialing)

Traditionally, the Federal Government has vetted individuals for trustworthiness with an initial background investigation and subsequent periodic reinvestigations. In an effort to reform and modernize the PV process, Trusted Workforce (TW) 2.0 seeks to streamline policy and tailor personnel vetting activity to an individual's circumstances. These features, along with a focus on continuous vetting, allow for better risk management, rapid onboarding of trusted individuals, and greater awareness of potential security concerns.

These changes have also brought updates to federal policy and procedures, most notably the Federal Personnel Vetting Guidelines. These guidelines provide direction on how the alignment of trust determinations will support the goals





of TW 2.0 and the outcomes and elements of Federal Personnel Vetting.

Personnel Security Specialists, security professionals, and individuals with a Federal Government affiliation all have an important role to play in the successful implementation of TW 2.0 and the protection of people, property, information, and mission. To that end, CDSE is developing or has developed a number of new training and awareness products for various roles in PV.

Some of this training is available to those with PV job functions and duties once they onboard or as part of their professional development. TW 2.0 is about managing risk; ensuring those performing PV duties are properly trained is essential to meeting that goal.

Here is more information about the different PV roles mentioned above:



Background Investigators conduct authorized inquiries to gather necessary information in order for the adjudicator to make a trust determination.



Adjudicators apply the appropriate guidelines to the information contained in the report of investigation and make a trust determination.



Security Professionals start the background investigation process by submitting the applicant information into the system of record, arrange for collection and submission of fingerprints when required, and communicate with the applicant as needed during the process.



Individuals follow directions provided by the security professional, fully complete forms and releases them in a timely manner, and cooperate during the investigation with any additional information requested.



For the month of June, CDSE is promoting PV using a campaign that includes weekly themes with specific training offerings. You'll see the full listing of those products in the table below.

PRODUCTS	DESCRIPTION
Personnel Vetting Seminar VILT Course	This seminar is presented to address the requirements associated with the reform of the Federal Government's personnel vetting system, which is known as Trusted Workforce 2.0 (TW 2.0). Its purpose is to aid personnel vetting practitioners in DOD, federal agencies, and private industry understand TW 2.0 requirements; identify gaps between current and future procedures, and provide support through the implementation process.
Capturing Electronic Fingerprints Video	This video demonstrates methods to take successful electronic fingerprints. It reviews fingerprint categories and common challenges to obtaining useable fingerprints and techniques to overcome those challenges.
Adjudicative Guideline H Short	This short helps the learner identify drug involvement security concerns as outlined in the Security Executive Agent Directive 4 National Security Guidelines.
Introduction to Personnel Security eLearning Course	This course introduces the management practices and procedures required to administer the DOD Personnel Security Program (PSP) at the military base/installation level. The course provides an overview of the elements of the PSP to include: designation of sensitive duties, investigative and adjudicative practices, security officer responsibilities under the PSP one-time access requirements, special security program requirements, and due process procedures. The course identifies the types of personnel security investigations (PSIs), the position sensitivity or duties associated, and the agency authorized to conduct PSIs.
Toolkits	Do you have a question about how to do something or need more information about a topic? This toolkit will quickly point to the resources needed to help perform your role in the personnel security field or as a Personnel Security Adjudicator.
Suitability Factors Job Aid & eLearning	This job aid is a quick reference for those wanting to learn more information about the factors that could lead to the rejection of a candidate for service in the DOD or other Federal Government agencies.
Due Process Procedures for Civilian Employees and Military Members Job Aid	This job aid covers the role of the security professional in the National Security Appeals Process for a military or civilian subject receiving an unfavorable national security eligibility determination.
Counterintelligence Concerns for Adjudicators Short	This short provides an opportunity to practice recognition of counterintelligence concerns relevant to the performance of their job tasks and raises awareness of these issues and their importance in the context of the adjudication process.

(Continued on next page)



(Continued from previous page)

PRODUCTS	DESCRIPTION
How to receive & Maintain Your National Security Eligibility Job Aid	This job aid breaks down the national security eligibility process, to include position designation, adjudicative guidelines, due process, continuous evaluation, and self-reporting.
Federal Personnel Vetting Scenarios Short	The Personnel Vetting Scenarios short provides an overview of personnel vetting scenarios associated with Trusted Workforce 2.0 and the associated federal personnel vetting investigative standards.
Continuous vetting Awareness Short	This short provides a detailed overview of Continuous Vetting and addresses its policies, purpose, and the role it plays in maintaining a trusted workforce.
Financial Considerations Video	This video provides a brief overview of how the Federal Government is reforming the policies, processes, and tools used to vet its civilian, contractor, and military personnel to ensure a trusted workforce.
Federal Personnel Vetting Investigative Standards Crosswalk 2022 Job Aid	This job aid provides a crosswalk between the 2012 Federal Investigative Standards (FIS) and the 2022 Federal Personnel Vetting (FPV) Investigative Standards, to include Position Designation, Transitional Standard Form (SF), and the Personnel Vetting Questionnaire (PVQ) equivalent.
Federal Personnel Vetting Scenarios Short	The Personnel Vetting Scenarios short provides an overview of personnel vetting scenarios associated with Trusted Workforce 2.0 and the associated federal personnel vetting investigative standards.
Reporting Requirements Interactive Tool Job Aid	This job aid enables covered individuals to recognize standards and conditions that are required to be reported.





UPDATED CONTINUOUS MONITORING COURSE RELEASED

CDSE recently released the updated Continuous Monitoring (CS200.16) eLearning course. The updated course removed outdated policy and references and included NIST 800-137 rev2 and NIST 800-137a as a companion to assess continuous monitoring. The updated course also discusses continuous monitoring as it relates to overall risk.

This course provides students with in-depth knowledge and understanding of the Risk Management Framework (RMF) Monitor Step. It also defines the role it plays in information system security and the overall risk management of an organization. It explores continuous monitoring processes and required tasks and addresses the roles and responsibilities for implementing continuous monitoring of information systems. This ongoing evaluation of the effectiveness of applied security controls will position organizations to better identify and mitigate vulnerabilities and threats to their information systems and information technology infrastructure.

Visit the [course page](#) to learn more about this newly updated training.

SAVE THE DATE: DCSA SECURITY CONFERENCE FOR DOD

Mark your calendars for the 2024 DCSA Security Conference for DOD, which will take place August 6-8. This hybrid conference will take place both in person in Linthicum, MD, and virtually.

This year's theme is "Collaboration: Breaking Down Barriers," and the conference will feature topics such as personnel vetting, insider threat, counterintelligence, a follow-on to the 45 Day Review, policy updates, and more!

Be ready to secure your spot when registration opens on June 14! Registration will be first-come, first-served, and we have limited spots available - 300 for in-person participants and 3,000 virtual participants. Don't miss out on this opportunity to join us. Registrants must have a .gov or .mil email address.

If you have any questions or need additional information, contact us [here](#).

DCSA
SECURITY CONFERENCE
FOR DOD

Collaboration: Breaking Down Barriers

AUGUST 6-8, 2024

DEPARTMENT OF DEFENSE
UNITED STATES OF AMERICA

DEFENSE INTELLIGENCE AGENCY
CENTRAL SECURITY SERVICE



UPCOMING SECURITY SPECIALIST TRAINING

Are you a security specialist who wants to gain a baseline knowledge to perform common DOD security tasks and practices? If so, sign up for one of CDSE's instructor-led training (ILT) or virtual instructor-led training (VILT) DOD Security Specialist training courses. Training is free, and the VILT eliminates travel expenses. Complete the course to earn PDUs toward maintenance of SPeD Program certifications and credentials. This course is approved for Continuing Education Units (CEU) credit toward several CompTIA certification renewals and has an ACE CREDIT recommendation that may earn transfer credits at participating universities.

Visit [DOD Security Specialist GS101.01](#) or [DOD Security Specialist Course VILT GS101.10](#) to learn more and register.

UPCOMING WEBINAR

CDSE webinars are a great way to gain insight into various security topics and interact with security experts. Webinars can also be used as professional development units (PDUs) in support of SPeD certification maintenance. Sign up today for the following upcoming live webinar:



Introduction to the Security Rating Score

June 25, 2024

1:00 p.m. to 2:30 p.m. ET

Visit CDSE's [webinar webpage](#) to register for this event and join the discussion!

We recently added several webinars to the archives. Visit our [webinar archive](#) if you missed these or other webinars, would like a refresher on the webinar, or want to share with colleagues.



REGISTRATION OPEN FOR FALL EDUCATION CLASSES

The CDSE Education Program's Fall 2024 Semester registration is now open. The fall semester classes will run from August 19 to December 15. Classes fill quickly, so please register early to secure your spot in the fall semester.

CDSE Education Program offers:

- Tuition-free & flexible 100% virtual instructor-led courses
- Five security education post-baccalaureate certificate programs
- Highly qualified instructors
- Real-world practical assignments
- Virtual networking with professionals throughout the security community

You can learn more about the classes being offered and register for them by accessing the links [here](#).

To register, log into [STEPP](#).

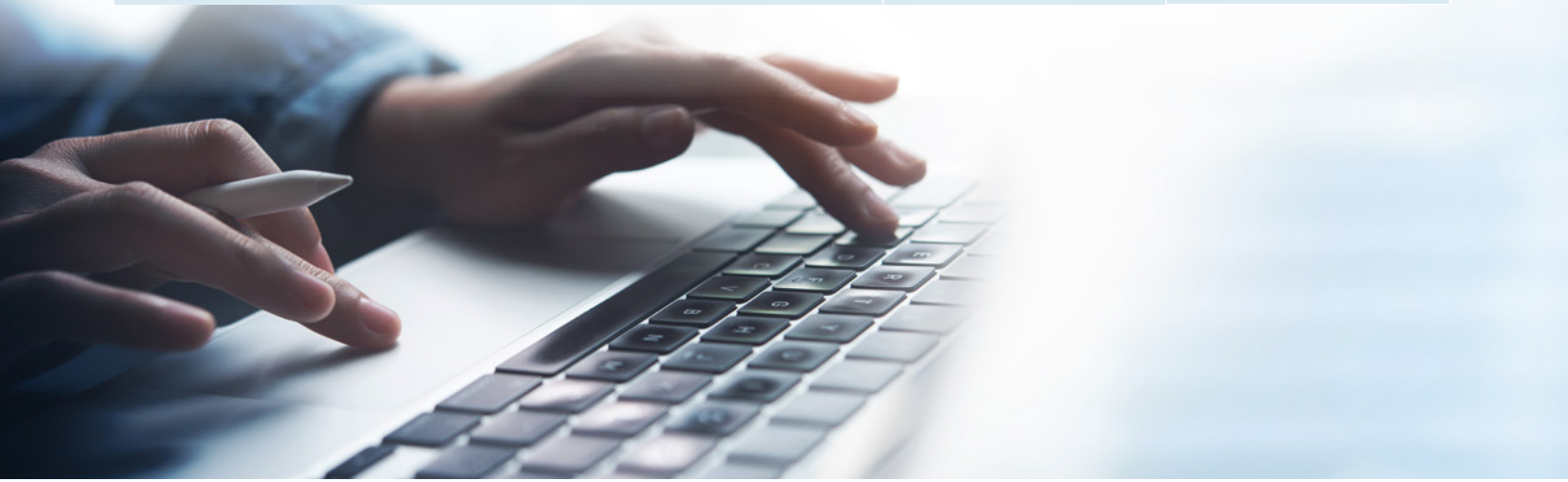
If you have any questions, or need additional information, contact the [CDSE Education Division](#).



FY 2024 UPCOMING COURSES

Consider signing up for one of CDSE's instructor-led training (ILT) or virtual instructor-led training (VILT) courses. Training is free and travel expenses are eliminated for VILT courses. Take CDSE courses to earn PDUs toward maintenance of SP&D Program certifications and credentials. Select courses also have ACE CREDIT recommendations that may earn transfer credits at participating universities and/or are approved for CEU credit toward some CompTIA certification renewals. Access the [training schedule](#) today to learn more and secure your spot. Below is a list of ILT/VILT courses available from May to August. All ILT iterations are located at Linthicum, MD, unless indicated otherwise.

COURSE	DATE	RECOMMENDATION
DOD Security Specialist	Aug. 6 - 14 (ILT) Aug. 14 - Sept. 15 (VILT) Sept. 17 - 25 (ILT)	 CompTIA
Physical Security and Asset Protection	July 22 - 26 (ILT)	
Getting Started Seminar for New Facility Security Officers	Aug. 20 - 23 (VILT)	
Introduction to Special Access Programs	Sept. 10 - 13 (ILT) (Huntsville, AL)	 CompTIA
Assessing Risk and Applying Security Controls to NISP Systems	July 15 - 19 (ILT) (Huntsville, AL) Sept. 9 - 13 (ILT)	CompTIA
Insider Threat Detection Analysis Course (ITDAC)	July 15 - 19 (VILT) Aug. 12 - 16 (VILT) Sept. 8 - 13 (VILT)	
Introduction to Special Access Programs	June 3 - 11 (VILT)	
Orientation to SAP Security Compliance Inspections	Aug. 6 - 7 (ILT) (WPAFB, OH) Sept. 16 - 17 (ILT) (Huntsville, AL)	
SAP Mid-Level Security Management	July 8 - 12 (ILT)	 CompTIA





WHAT THE STUDENTS ARE SAYING

MENTAL HEALTH WEBINAR:

"The webinar provided a comprehensive overview of how mental health is considered in the context of national security eligibility, and the speakers were truly knowledgeable."

"As an individual with mental health issues and clearance this [webinar] was wonderful to see how the DOD and Agencies are evaluating those with mental health issues."

"This webinar provided a wealth of knowledge that is extremely useful for me as a behavioral health employee who works with the intelligence and national security population. Thank you!"



CDSE NEWS

CDSE offers an email subscriber news service to get the latest CDSE news, updates, and information. You may be receiving the Pulse through your subscription, but if you were forwarded this newsletter from another source and would like to subscribe to the Pulse or one of our other topics, visit our [news page](#) and sign up or update your account today.

