




**THIS
MONTH'S
FOCUS**

INDUSTRIAL SECURITY

DID YOU KNOW?

Over 2,500 personnel participated in the 2024 Virtual Defense Counterintelligence and Security Agency (DCSA) Security Conference for Industry.

 CDSE – Center for Development of Security Excellence

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CDSE Pulse

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DCSA Leadership

Daniel J. Lecce
Acting Director, DCSA

Kevin Jones Erika Ragonese
Assistant Director, Security Training *Deputy Assistant Director, Security Training*

CDSE Leadership

Glenn Stegall
Acting Director

Pulse Staff

Samantha Dambach
Natalie Perkins
Content Developers/Managers

Isaiah Burwell Marc Pulliam
Content Writer *Content Designer*

CDSE'S TRAINING AND RESOURCES FOR INDUSTRY

The Industrial Security Program is a multi-disciplinary security program focused on the protection of classified information developed by or entrusted to U.S. industry operating under the National Industrial Security Program (NISP). CDSE provides numerous training products to develop the Industrial Security skillset of both Government employees and industry. We also offer a variety of security awareness and performance support tools to support ongoing learning and vigilance within the cleared industry community.

One of the primary tools that Facility Security Officers (FSOs) can use to foster a yearlong vigilance program is the Industrial Security Annual Planner. The planner serves as a supplemental tool to help support and grow industrial security training and awareness within organizations throughout the year. It is a combination of performance support tools selected from various security content areas that comprise the industrial security discipline. You can utilize this 12-month schedule as is or customize it to fit your organization's needs. A new planner is released each year, and CDSE does not rely on the same content each time. New research and information bring change and we continuously provide new posters, job aids, and other tools every year.

One of the courses featured in the planner is the virtual instructor-led training (VILT) "Getting Started Seminar for New Facility Security Officers." This course allows new

FSOs and security personnel to learn and apply fundamental NISP requirements in a collaborative environment. It also serves as a refresher on industrial security basics for experienced FSOs. Areas of focus include the DD 254, insider threat, reporting requirements, counterintelligence, security and contractor reviews, security training and briefings, and personnel security.

This course is very well received by the cleared contractor community based upon the positive feedback provided by students who have taken the course. CDSE also has



CDSE'S INDUSTRIAL SECURITY OFFERINGS

| | |
|-----------------------------------|--|
| 22 eLearning Courses | 1 Virtual Instructor-led Training |
| 4 Security Training Videos | 3 Toolkits |
| 9 Security Awareness Games | 8 Job Aids |
| 19 Security Posters | 7 Shorts |
| 17 Webinars & Webcasts | 5 Curricula |



other courses which are of interest to industrial security personnel. This includes two recently added instructor-led training (ILT)/VILT courses from the cybersecurity and personnel security teams, the “Assessing Risk and Applying Security Controls to NISP Systems” ILT and the “Personnel Vetting Management Seminar VILT.”

The **Assessing Risk and Applying Security Controls to NISP Systems course** provides students with guidance on applying policies and standards used throughout the U.S. Government to protect information within computer systems, as delineated by the Risk Management Framework (RMF) process. It will also provide a comprehensive understanding of contractor requirements under the NISP. The target audience for this training includes Information System Security Managers (ISSMs), Information System Security Officers (ISSOs), and Facility Security Officers (FSOs) involved in the planning, management, and execution of security programs for cleared industry.

The **Personnel Vetting Management Seminar** is presented to address the requirements associated with the reform of the Federal Government’s personnel vetting system, which is known as Trusted Workforce 2.0 (TW 2.0). Its purpose is to aid personnel vetting practitioners in DOD, federal agencies, and private industry understand TW 2.0 requirements, identify gaps between current and future procedures, and provide support through the

implementation process. The seminar covers topics such as end-to-end personnel vetting operations to include the federal background investigations program, National Security Adjudications, Continuous Vetting, and Insider Threat analysis in a collaborative environment. The target audience is U.S. Government security professionals, military personnel, cleared industry Facility Security Officers (FSOs), and other federal personnel performing personnel vetting security-related duties, as well as personnel executing security programs for cleared industry.

Other resources from CDSE’s industrial security offerings include three toolkits. The **Facility Security Officer (FSO) Toolkit** provides resources to support the performance of FSO duties. The **Acquisition Toolkit** applies an intelligence-led, threat-driven, asset-focused mindset to critical technology protection. The **FOCI Outside Directors, Proxy Holders, and Voting Trustees toolkit** points to the resources needed to perform their duties.

In addition to the previously mentioned products, CDSE also facilitates and supports an industrial security conference every year. The Defense Counterintelligence and Security Agency’s (DCSA) 2024 Virtual Security Conference for industry was held on February 28 and 29, 2024. Industry professionals from around the globe participated via an online platform for the informative, single track, two-day event. This year’s conference theme,





“Investing in Security” reflected the need to provide industry with the tools and practical applications to bolster their security postures. As programs and policies receive revisions and updates, industry must learn how it affects them. This idea shaped the conference, which featured topics such as NISP Contract Classification System (NCCS), Facility Clearance Process, Controlled Unclassified Information (CUI), Personnel Security, panel discussions at the end of each day, and more. This event was for Industry Security Professionals: Facility Security Officers (FSO), Assistant FSOs, Directors of Security, Insider Threat Program Senior Officials, Information System Security Managers, and Senior Management Officials.

If you missed the conference or would like to revisit the content, the recorded presentations will be made available soon in the [conference archive](#). Stay tuned to the Voice of Industry, CDSE Pulse, and CDSE Flash for an announcement that conference content is available online. Review the CDSE News article on the last page to learn how to sign up for the Pulse and Flash.

It is important to note that in addition to industrial security offerings, there are courses and resources from several other disciplines (counterintelligence, personnel security, insider threat, cybersecurity, and operations security) that support the industrial security program under the NISP. The table below gives quick links to the catalog pages and toolkits which list all the content areas products. Another key fact is that many of CDSE’s training and resources are available virtually. This is common for many organizations now, but CDSE has had the majority of our content online prior to the pandemic. During the pandemic, several ILTs were developed to be offered as VILTs and continue to be taught in both formats. In addition to allowing organizations to save money on travel and lodging, VILTs allow security professionals to spend less time away from the office and home.

CDSE will continue to update our existing products and develop new security training and resources to support the contractor workforce within the NISP. We also encourage you to sign up for our [subscriber news service](#) to get notified about product releases and upcoming events like webinars and conferences. Visit our [website](#) to access new and updated products.

| CONTENT AREA | PRODUCT |
|---------------------|---|
| Industrial Security | Catalog Page |
| Counterintelligence | Catalog Page |
| Cybersecurity | Catalog Page |
| Insider Threat | Catalog Page |
| Operations Security | Catalog Page |
| Industrial Security | FSO Toolkit |
| Industrial Security | FOCI Toolkit |
| Industrial Security | Acquisition Toolkit |
| Insider Threat | Insider Threat Toolkit |
| Counterintelligence | Counterintelligence Toolkit |
| Cybersecurity | Cybersecurity Toolkit |
| Multidisciplinary | Security Training Videos |
| Multidisciplinary | Security Posters |
| Multidisciplinary | Shorts |
| Multidisciplinary | Job Aids |





INDUSTRIAL SECURITY OVERSIGHT CREDENTIAL (ISOC)

The Security Professional Education Development (SPeD) Certification Program is part of the Department of Defense's (DOD) initiative to professionalize the security workforce. The ISOC is ideal for DOD, Industry, and federal members under the National Industrial Security Program (NISP). You must be a certificant of the SFPC to participate.

The ISOC was accredited by the National Commission for Certifying Agencies (NCCA) in November 2017, and received re-accreditation in August 2022, demonstrating its continued compliance with NCCA standards. Learn more about the program by visiting the [Certification webpage](#).

INDUSTRIAL SECURITY AWARENESS GAMES

CDSE posted updated Industrial Security Word Search Games #1, #2, #3 and Security Awareness Crossword Puzzles 1 and 2. These games are a quick and easy way to test your knowledge and encourage security awareness within your organization. Visit our [security awareness games webpage](#) today to access the latest games!

NEW CASE STUDY

CDSE released a new insider threat case study covering the espionage committed by Joshua Schulte. Learn about the crime, the sentence, the impact, and the potential risk indicators that, if identified, could have mitigated harm. Access the [case study](#) to review this case.



UPCOMING WEBINARS

CDSE webinars are a great way to gain insight into various security topics and interact with security experts. Webinars can also be used as professional development units (PDUs) in support of SPeD certification maintenance. Sign up today for the following upcoming live webinars:

The Espionage Investigation of Ana Belen Montes

March 21, 2024

1:00 pm to 2:30 pm ET

Overview of SPeD Certifications

March 27, 2024

1:30 pm to 3:30 pm ET

Stalking Fundamentals

April 4, 2024

1:30 pm to 3:30 pm ET

Visit CDSE's [webinar webpage](#) to register for these events and join the discussion!



SECURITY SPECIALIST TRAINING

Consider signing up for one of CDSE's instructor-led training (ILT) or virtual instructor-led (VILT) DOD Security Specialist training courses! Training is free and the VILT eliminates travel expenses. Complete CDSE courses to earn Professional Development Units (PDUs) toward maintenance of Security Professional Education Development (SPeD) Program certifications and credentials. Select courses have the American Council on Education (ACE) CREDIT recommendations that may earn transfer credits at participating universities.

This course provides students a baseline knowledge to perform common DOD security tasks and practices. Visit **DOD Security Specialist GS101.01** or **DOD Security Specialist Course VILT GS101.10** to learn more and register!

INSIDER THREAT DETECTION ANALYSIS COURSE (ITDAC)

Counter-Insider Threat Analysts, registration is ongoing for several upcoming iterations of the ITDAC. This no cost course is offered to all Executive Branch departments and agencies and is designed for all federal insider threat program analysts from the DOD, Intelligence Community (IC), and Non-Title 50 (NT-50) communities.

This virtual instructor-led course teaches entry level participants how to apply critical thinking skills and applicable structured analytic techniques to potential insider threat indicators. Learners will also obtain and use holistic data in conjunction with the application of critical pathway theory.

Prospective students will need to complete one of two designated tracks within the Insider Threat Program curricula before registering for the ITDAC:

**Insider Threat Program Operations Personnel Curriculum
INT311.CU**

**Insider Threat Program Management Personnel Curriculum
INT312.CU**



Visit the ITDAC webpage to learn more and register!





FY 2024 UPCOMING COURSES

Consider signing up for one of CDSE's ILT or VILT courses. Training is free and travel expenses are eliminated for VILT courses. CDSE courses earn PDUs toward maintenance of SP&D Program certifications and credentials. Select courses also have ACE CREDIT recommendations that may earn transfer credits at participating universities and/or are approved for CEU credit toward some CompTIA certification renewals. Access the [training schedule](#) today to learn more and secure your spot. Below is a list of ILT/VILT courses available from April to August. All ILT iterations are located at Linthicum, MD unless indicated otherwise.

| COURSE | RECOMMENDATION | DATE |
|--|--|--|
| DOD Security Specialist |  CompTIA. | April 9 - 17 (ILT) May 20 - June 16 (VILT) June 4 - 12 (ILT) Aug. 6 - 14 (ILT) Aug. 14 - Sept. 15 (VILT) |
| Physical Security and Asset Protection | | April 29 - May 3 (ILT) July 22 - 26 (ILT) |
| Getting Started Seminar for New Facility Security Officers | | April 16 - 19 (VILT) Aug. 20 - 23 (VILT) |
| Assessing Risk and Applying Security Controls to NISP Systems | | June 24 - 28 (ILT) July 15 - 19 (ILT) |
| Insider Threat Detection Analysis Course (ITDAC) | CompTIA. | April 15 - 19 (VILT) May 20 - 24 (VILT) June 24 - 28 (VILT) July 15 - 19 (VILT) Aug. 12 - 16 (VILT) |
| Introduction to Special Access Programs |  CompTIA. | April 1 - 9 (VILT) April 23 - 26 (ILT) May 14 - 17 (ILT) June 3 - 11 (VILT) |
| Orientation to SAP Security Compliance Inspections (WPAFB, OH) | | Aug. 6 - 7 (ILT) |
| SAP Mid-Level Security Management |  CompTIA. | July 15 - 19 (ILT) |





WHAT THE STUDENTS ARE SAYING

GETTING STARTED SEMINAR FOR NEW FACILITY SECURITY OFFICERS (FSOs) IS121.10:

"The overall class was a blast. Gained a lot of knowledge to take back to the workplace."

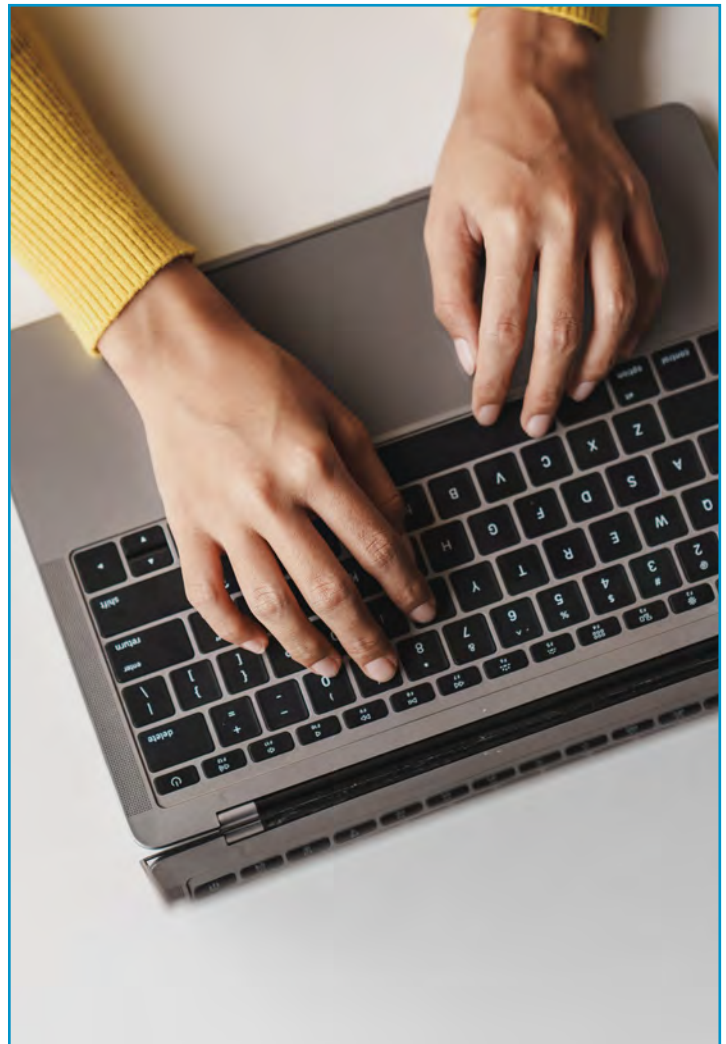
"All the instructors were knowledgeable on their TOPIC. Each provided a resource link to further research information. Everything presented can be fully applied to creating a Security Plan etc."

"I think this course was helpful. I liked that we had SME's available to talk about their experience and answer our questions."

"I think this course is very valuable for all incoming and newly established FSOs. It kind of helps bring everything 'down to earth' so it's better understood. The knowledge questions and activities are great for applying the knowledge!"

"The seminar was very helpful. I took lots of notes and will definitely apply it to my security program."

"This class is a great way to get started as an FSO."



CDSE NEWS

CDSE offers an email subscriber news service to get the latest CDSE news, updates, and information. You may be receiving the Pulse through your subscription, but if you were forwarded this newsletter from another source and would like to subscribe to the Pulse or one of our other products, visit our [news page](#) and sign up or update your account today.

