Defense Counterintelligence and Security Agency (DCSA)





Personnel Security (PS): Vetting and establishing trust in America's federal and contractor workforce

Overview

The PS mission delivers efficient and effective background investigations, continuous vetting and adjudications to safeguard the integrity and trustworthiness of the federal and contractor workforce.

DCSA is the federal government's largest investigative service provider and primary implementer of vetting reform under Trusted Workforce 2.0. DCSA is responsible for approximately 95% of the federal government's national security clearance decisions.

DCSA's end-to-end personnel vetting process ensures an exhaustive review of cleared personnel and complements the personnel security and insider threat activities of other clearance-granting agencies.



 Background Investigations (BI) conducts comprehensive background checks for access to classified information and public trust positions. BI oversees all aspects of the personnel background investigations process, from case intake to case quality review before adjudication. Adjudication and Vetting Services (AVS)
 determines security clearance eligibility and
 renders favorable adjudication determinations
 for employment suitability of DCSA customers
 in DOD, federal government and industry
 occupying sensitive positions and/or requiring
 access to classified material.

AVS is also responsible for offering continuous vetting and foreign screening services using automated record checks. Continuous vetting supports the maintenance of the Trusted Workforce and ensures that individuals with security clearances are trustworthy and reliable.

PS BY THE NUMBERS *FISCAL YEAR 2024*

2.7 million + background investigations completed

~100,000 interim determinations completed for cleared contractors annually

~622,000 adjudications completed

~4 million federal employees and contractors continuously vetted

Learn more about DCSA and its role in PS at

dcsa.mil