

Industrial Security Specialist, GG-0080-07/09

(Entity Triage Specialist)

Location: Quantico, VA

Clearance: Top Secret Security Clearance with Sensitive Compartmented Information Access (TS/SCI)

Pay Range: GG-07 (\$53,105 - \$69,035)

Pay Range: GG-09 (\$64,957 - \$84,441)

Open: November 27 - December 7, 2023 (or after the first 200 resumes are received)

The Defense Counterintelligence and Security Agency (DCSA) is holding an invitation only, Virtual Hiring Event January 9-10, 2024, online. Interview selectees need to be available on January 9-10, 2024, to attend a virtual interview.

Position Summary:

Our Entity Vetting team is responsible for triaging companies for business and security-related risk indicators, evaluating and assessing resultant vulnerabilities, and crafting tailored strategies designed to negate or mitigate risks to national security.

DCSA is looking for creative and innovative personnel with a mission first focus to serve as Entity Triage Specialists (ETS) responsible for conducting research and drafting Risk Indicator Reports (RIR), informed by the review of company provided information. ETSs will assist in identifying the ultimate beneficial ownership of an entity and whether key risk indicators related to foreign ownership, control, or influence or other risk factors are present requiring further enterprise analysis of the threats and vulnerabilities. The ETS will also assist senior ETSs with coordinating, negotiating, and drafting RIRs that are more complex.

Specifically, you will be evaluated on the following competencies:

- 1. Technical Competence:** Uses knowledge that is acquired through formal training or extensive on-the-job experience to perform one's job; works with, understands, and evaluates technical information related to the job; advises others on technical issues.
- 2. Communications:** Communicate (i.e., written and oral) rights, responsibilities, management directives, policies, and/or regulations to employees, supervisors, and/or other pertinent individuals.
- 3. Vulnerabilities Assessment and Management:** *DCAT* Conducts assessments on threats and vulnerabilities, determines the level of risk, and develops and recommends appropriate mitigation countermeasures in operational and nonoperational situations. Conducts assessments in a counterintelligence context to protect against espionage, other intelligence activities, and sabotage conducted for or on behalf of foreign powers, organizations or persons, or international terrorist activities.
- 4. Security:** Knowledge of the laws, regulations, and guidelines related to securing personnel, facilities, and information, including the requirements for handling, transporting, and protecting classified information and proper reporting of security incidents.
- 5. Qualitative and Quantitative Analysis:** Skill in developing and applying quantitative and qualitative analytic methods to identify, collect, process, and analyze large data sets.

This position is part of a developmental program leading to GG-13.

Education Requirement:

Education is not required. However, if you have a degree, you **MUST** submit your transcripts for your education to be considered. If substituting or combining education for experience, transcripts **MUST** be provided. If no transcripts are provided, you will be rated solely on experience. Superior Academic Achievement does not apply to Defense Civilian Intelligence Personnel Systems (DCIPS) positions.

- If substituting education for experience:
GG-07 level, you must possess a bachelor's or equivalent degree.
 - GG-09 level, a Master's or equivalent degree or 2 full years of progressively higher level graduate education leading to such as degree or LL.B. or J.D.
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Conditions of Employment:

- Must be a U.S. citizen
- Selective Service Requirement: Males born after 12-31-59 must be registered for Selective Service. For more information visit <http://www.sss.gov>
- Resume and supporting documents received by 11:59PM EST will be considered.
- This is a Drug Testing designated position.
- Position is a DCIPS position in the Excepted Service under U.S.C. 1601
- Work Schedule: Full Time
- Overtime: Occasionally
- Tour of Duty: Flexible
- Permanent Change of Station (PCS): May be authorized
- Relocation: may be authorized
- Fair Labor Standards Act (FLSA): Non-Exempt
- Financial Disclosure: Not Required
- Telework Eligibility: This position is telework eligible, but is not a full-time telework position. The incumbent will be required to report to the office on a routine basis.
- Temporary Duty (TDY) Travel: Occasional
- This position is designated Special-Sensitive; the incumbent must obtain and maintain Top Secret/SCI security clearance.

How to Apply:

Only those selected for an interview will be invited to attend this event. To be considered for an interview, you must be one of the first 200 applicants to submit their resume and send to: dcsa.recruiting1@mail.mil. In the subject line, only include **Industrial Security Specialist (Entity Triage Specialist), GG-0080-07 or Industrial Security Specialist (Entity Triage Specialist), GG-0080-09, depending on which grade you are applying**. All current and former Federal employees **MUST** submit a copy of their latest SF50 (Notification of Personnel Action). Please note that this mailbox is specifically designated for this virtual event announcement. Do not forward any additional information or submit

inquires to this mailbox after December 7, 2023. Any submissions received after December 7, 2023, will not be considered.