

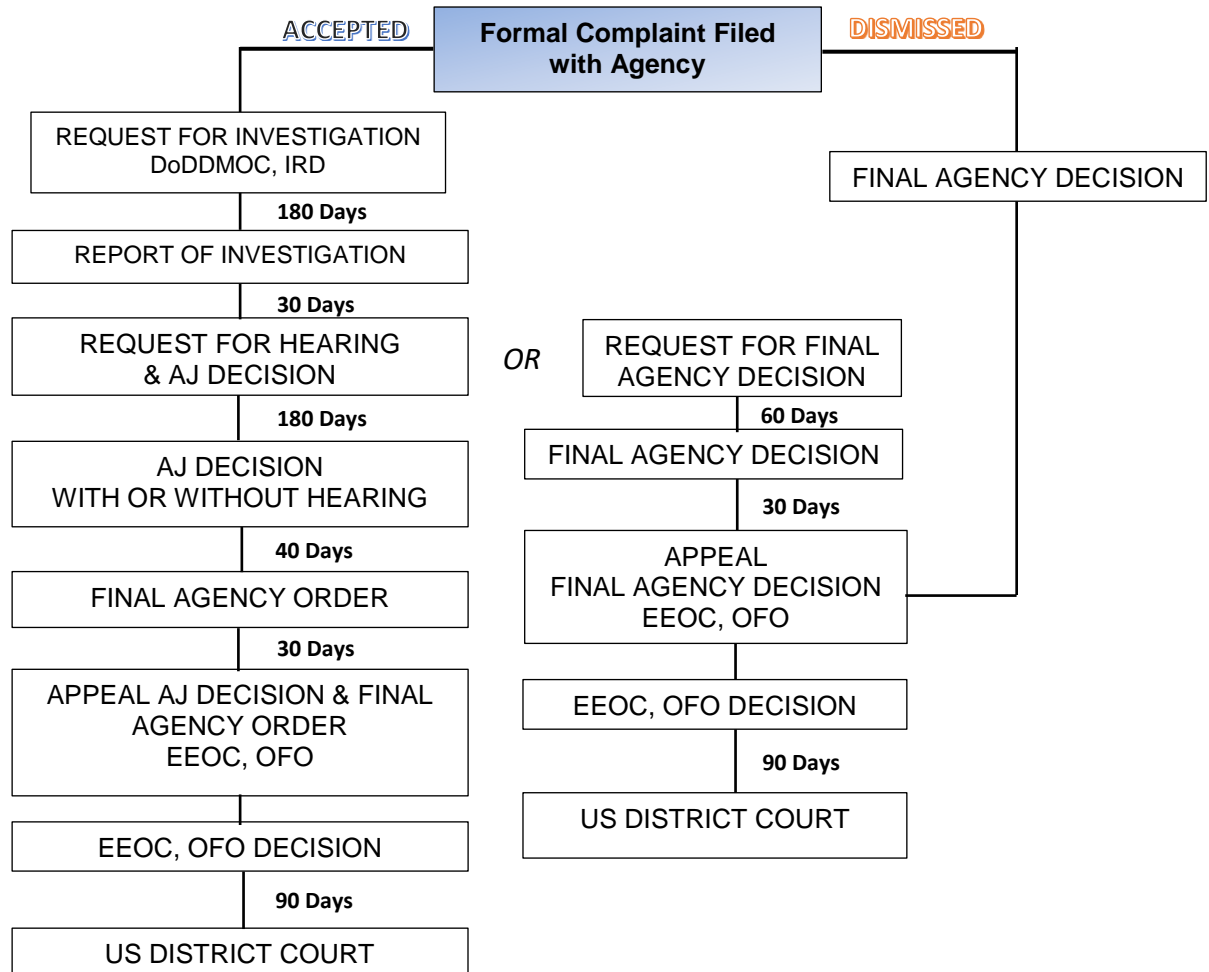
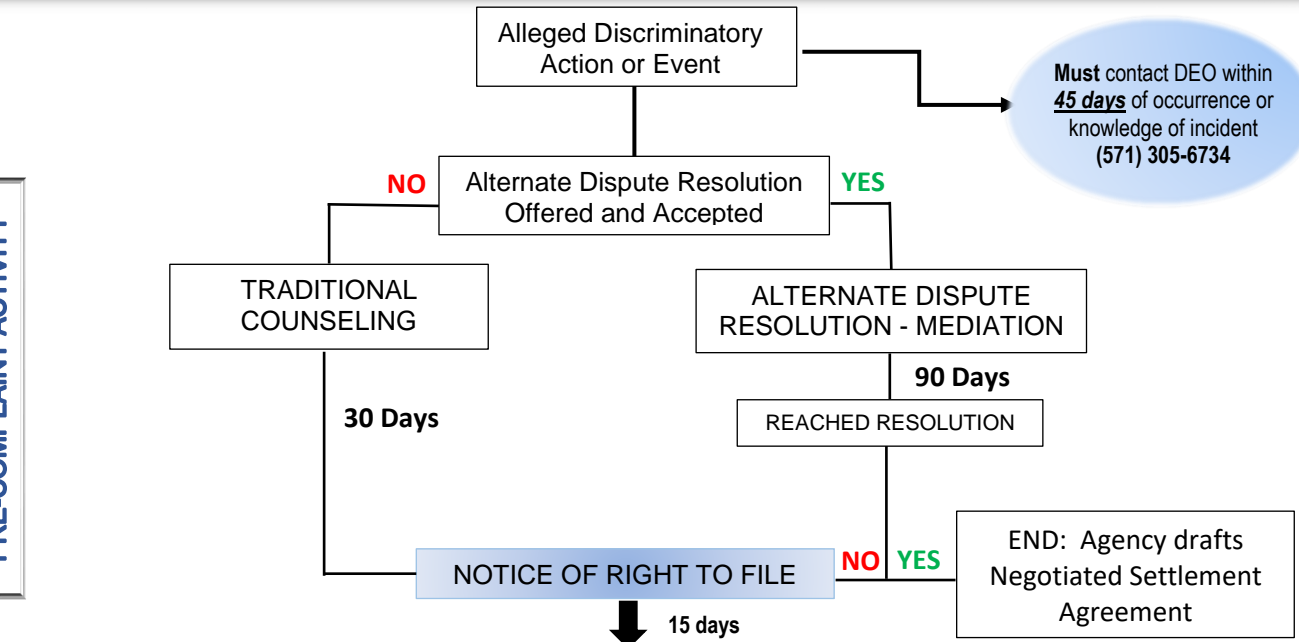
# DEFENSE COUNTERINTELLIGENCE AND SECURITY AGENCY OFFICE OF DIVERSITY AND EQUAL OPPORTUNITY COMPLAINT PROCESS FLOWCHART

FEDERAL SECTOR PROCEDURES FOR PROCESSING INDIVIDUAL EEO COMPLAINTS OF DISCRIMINATION BASED ON RACE, COLOR, RELIGION, SEX (INCLUDING PREGNANCY, GENDER IDENTITY AND SEXUAL ORIENTATION), NATIONAL ORIGIN, AGE (40 OR OLDER), DISABILITY, GENETIC INFORMATION OR RETALIATION UNDER 29 CFR § 1614

FOR FURTHER INFORMATION, VISIT OUR WEBSITE AT: <https://dcsa.deps.mil/DEO>

Must contact DEO within **45 days** of occurrence or knowledge of incident  
(571) 305-6734

PRE-COMPLAINT ACTIVITY



FORMAL COMPLAINT PROCESS