

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act

Defense Counterintelligence & Security Agency Fiscal Year 2023, Fourth Quarter

Complaints	2018	2019	2020	2021	2022	QTR 1 2023	QTR 2 2023	QTR 3 2023	QTR 4 2023
Number of Complaints Filed	8	1	11	14	16	1	5	3	2
Number of Complainants	8	1	11	14	16	1	5	3	2
Repeat Filers	0	0	0	0	3	0	1	1	0

Complaint Basis	2018	2019	2020	2021	2022	QTR 1 2023	QTR 2 2023	QTR 3 2023	QTR 4 2023
Race	4	0	7	8	5	0	1	0	1
Color	1	0	3	4	2	0	1	0	1
Religion	0	1	0	1	1	0	0	1	0
Reprisal	5	1	8	5	8	0	2	1	0
Sex	4	1	7	8	5	1	1	1	0
National Origin	0	0	1	3	0	0	1	0	1
Age	2	1	2	6	5	1	1	0	1
Disability	2	1	5	8	9	1	2	1	1
Genetics	0	0	1	0	0	0	0	0	0
Non-EEO	1	0	0	0	0	0	0	0	0

Complaints by Issue	2018	2019	2020	2021	2022	QTR 1 2023	QTR 2 2023	QTR 3 2023	QTR 4 2023
Appointment/Hire	0	0	0	3	0	0	0	0	1
Assignment of Duties	0	0	10	7	5	1	0	2	1
Awards	0	0	0	0	0	0	0	0	0
Conversion to Full-Time	0	0	0	0	0	0	0	0	0
Disciplinary Action									
Demotion	0	0	0	0	0	0	0	0	0
Reprimand	0	0	3	2	2	0	0	1	0
Suspension	0	0	1	0	0	0	0	0	0
Removal	1	0	0	0	1	0	1	0	0
Other	0	0	0	0	0	0	1	1	1
Duty Hours	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	1	6	4	4	0	4	1	0
Examination/Test	0	0	0	0	0	0	0	0	0
Harassment									
Non-Sexual	3	1	10	10	8	1	5	2	1
Sexual	0	0	1	0	0	0	0	0	0
Medical Examination	0	0	0	0	1	0	0	0	0
Pay (Incl. Overtime)	0	0	3	3	0	0	0	0	0
Promotion/ Non-Selection	3	1	3	5	3	0	2	0	0
Reassignment									
Denied	0	0	0	0	1	0	0	1	0
Directed	0	0	0	0	0	1	0	0	0

Complaints By Issue	2018	2019	2020	2021	2022	QTR 1 2023	QTR 2 2023	QTR 3 2023	QTR 4 2023
Reasonable Accommodation	0	0	1	2	4	0	2	0	0
Reinstatement	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0
Termination	1	0	1	2	1	0	1	0	0
Terms/Conditions of Employment	0	0	2	1	2	0	0	0	0
Time and Attendance	0	0	4	4	4	0	0	0	0
Training	0	0	0	2	2	0	0	0	0
Other	0	0	0	0	4	0	0	1	0

Complaints by Agency	2018	2019	2020	2021	2022	QTR 1 2023	QTR 2 2023	QTR 3 2023	QTR 4 2023
Total Complaints Dismissed	2	0	0	2	4	0	1	0	0
Average day pending prior to dismissal	131	0	0	10	22	0	45	0	0
Total Complaints Withdrawn by Complainants	0	0	0	2	0	0	1	0	0

^{*}Note: Complaints can be filed alleging multiple bases; therefore, the sum of the bases may not equal the total complaints filed.