

AskPSMO-I Webinar: Click to Sign (C2S)

December 2015

Presented by:

Personnel Security Management Office for Industry (PSMO-I)

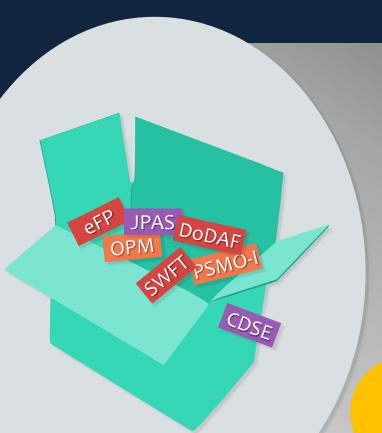


PSMO-I Updates

- OPM started sending notification letters and PIN codes to individuals whose SSN and other PII were stolen in a cyber intrusion involving background investigation records. Notification process is expected to take up to 3 months
- Per the Federal Investigative Standards for National Security
 Investigations, OPM has implemented Tier 3 (T3) and Tier 3
 Reinvestigation (T3R) investigative products into their systems effective
 October 1, 2015 to replace ANACI and NACLC for Secret and Confidential
 Eligibility
 - INV Form 41: For Tier 3 Investigations, a written request is the primary means of gathering information about a person's character, conduct and employment history. In these cases, FIS may send a written inquiry (INV 41, Investigative Request for Employment Data and Supervisor Information) to the employer in order to verify the subject's employment history, and gather relevant character and conduct information. Failing to respond to an INV 41 may delay



Helpful Links



OPM

Digitally Signed Releases
Cybersecurity Center
Federal Investigative Standards
Information Regarding OPM INV 41

PSMO-I

Industrial Personnel Security Clearance Process Periodic Reinvestigations

CDSE

Revised Federal Investigative Standards (FIS) Crosswalk Guide Protecting Your Identity

Click to Sign (e-QIP)

Reduced Rejection of Signature Pages

Signature pages account for 95% of OPM rejections



Click to Sign is Coming 12 December 2015!

OPM-FIS now allows e-QIP applicants to digitally sign their certification and release forms as part of the "Click to Sign" feature.

e-QIP utilizes the appropriate safeguards to ensure that the digital signature captured in the e-QIP system is legally recognized in accordance with the Federal Electronic Signatures in Global and National Commerce Act (E-SIGN) 15 U.S.C. 7001 and the Uniform Electronic Transaction Act (UETA) which is a United States Uniform Law Commission between state level governments. Public Law 105-277, Title XVII states "Releases that are digitally signed are as valid as those with handwritten signatures."



Simple & Seamless

No more printing & signing. Simply, click the box and proceed to the next step.



Impacts to Industry

Remains the same:

- User ID & password login capability (No PKI Cert required)
- Filling out the SF-86





Eliminates:

- Printing and Signing
- Scan, Mail, Fax, Upload
- FSO ability to upload to JPAS
- OPM Rejects:
 - Wrong date (format)
 - Signatures outside the line or unreadable







What C2S Looks Like in e-QIP

Cilick Here to Sign Other names used		Full name (Type sdfg sdfg g	Date signed (mm/dd/yyy/) 04/08/2015 Social Security Number xxx-12-3456	
		Date of birth 01/01/1980		
Current street address Apr. 4 dfg	City (Country) sdfg	State PA	Zip Code 16050	Home telephone number 3 3 3 3 3 3 3 3 3 3 3

Signature (Sign in ink) This form was digitally signed by: First M Act 15 U.S.C. 7001, Public Law 105-277 the Unit governing electronic signatures and access contri	6rm Bectronic Transac	ation Act, and other regulations		or print legibly) e Last	Date signed (mm/dd/yyyy) 11/08/2011
Other names used			Date of	oirth	Social Security Number
			01/0	1/1980	011-10-0101
Current street address	Apt.#	City (Country)	State	Zip Code	Home telephone number
Street		City	TN	37849	0987654321

Revised December 2010 U.S. Office of Personnel Management 5 CFR Parts 731, 732, and 736

NATIONAL SECURITY POSITIONS

UNITED STATES OF AMERICA

DISCLOSURE AND AUTHORIZATION

One or more reports from consumer reporting agencies may be obtained for employment purposes pursuant to the Fair Credit Reporting Act, codified at 15 U.S.C. § 1681 et seq.

Information provided by you on this form will be furnished to the consumer reporting agency in order to obtain information in connection with a background investigation to determine your (1) fitness for Federal employment, (2) clearance to perform contractual service for the Federal government, and/or (3) eligibility for a sensitive position or access to classified information. The information obtained may be disclosed to other Federal agencies for the above purposes in fulfillment of official responsibilities to the extent that such disclosure is permitted by law. Information from the consumer report will not be used in violation of any applicable Federal or state equal employment. opportunity law or regulation.

I hereby authorize the investigative agency conducting my background to obtain such reports from any consumer reporting agency for employment purposes described above.

Note: If you have a security freeze on your consumer or credit report file, then we may not be able to complete your investigation, which can adversely affect your eligibility for a national security position. To avoid such delays, you should request that the consumer reporting

Your Social Security Number (SSN) is needed to identify your unique records. Although disclosure of your SSN is not mandatory, failure to disclose your SSN may prevent or delay the processing of your background investigation. The authority for soliciting and verifying your

ne		Social Security Number
sdfg gfadfg		xxx-12-3456
ne (Sign in ink)	Click Here to Sign	Date (mm/dd/yyy) 04/08/2015
	Cook nate to sign	04/01

QUESTIONNAIRE FOR NATIONAL SECURITY POSITIONS

UNITED STATES OF AMERICA

AUTHORIZATION FOR RELEASE OF INFORMATION

Carefully read this authorization to release information about you, then sign and date it in ink.

I Authorize any investigator, special agent, or other duly accredited representative of the authorized Federal agency conducting my I Adultoria an investigator, special agent, or other day according inspersation for a landscape freedral agent conducting my background inspersation and investigation or confidence, investigation or confidence, evaluation task of defend in Execute Order. Evaluation 13467 to date may information relating to my criteries from relabation, stocking relational imanagement agent, employer, employer, employer, employer, employer, employer, employer, experience, exp conducting my investigation to disclose the record of my background investigation to the requesting agency for the number of making a determination of suitability or eligibility for a rutional security position.

I Authorize the Social Security Administration (SSA) to verify my Social Security Number (to match my name, Social Security Number, and date of birth with information in SSA records and provide the results of the match to the United States Office of Personnel Management (OPM) or other Federia agency requesting to conducting my investigation for the purpose souldined above. I authorize SSA management (OPM) or other Federia agency requesting to conducting my investigation for the purpose souldined above. I authorize SSA to provide explanatory information to OPM, or to the other Federal acency requesting or conducting my investigation, in the event of a

I Understand that, for financial or lending institutions, medical institutions, hospitals, health care professionals, and other sources of nformation, separate specific releases may be needed, and I may be contacted for such releases at a later date.

I Authorize any investigator, special agent, or other duly accredited representative of the OPM, the Federal Bureau of Investigation, the Department of Defense, the Department of State, and any other authorized Federal agency, to request criminal record information about me from criminal justice agencies for the purpose of determining me eligibility to assignment to, or relevation in, a national security oposition, in accordinal exists 50.5, 300.1 understand that it may request a copy of such records as may be available to me under the

I Authorize custodians of records and other sources of information pertaining to me to release such information upon request of the nvestigator, special agent, or other duly accredited representative of any Federal agency authorized above regardless of any previous

Government only for the purposes provided in this Standard Form 86, and that it may be disclosed by the Government only as authorized

I Authorize the information to be used to conduct officially sanctioned and approved personnel security-related studies and analyses which will be maintained in accordance with the Privacy Act.

Photocopies of this authorization with my signature are valid. This authorization shall remain in effect so long as I remain employed in a

Cilick Here to Sign		Fulname (Type or printlegbly) sdfg_sdfg_gfadfg			O4/08/2015		
Other names used			18	01/0	1/1980	Social Security Number xxx-12-3456	
Current street address dfg	Apcil	City (County) sdfg	St P/	ate	Zip Code 16050	Home telephone number 333333333333	

e-QIP Investigation Request # 1302086

e-OIP Document Type REL

DMB No. 3206-0005

QUESTIONNAIRE FOR NATIONAL SECURITY POSITIONS

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rknine	Social Security Number
dfg sdfg gfadfg	xxx-12-3456
grature (Sign in ink) Citick Here to Sign	Date (mm/ddjyyy) 04/08/2015

Photocopies of this authorization with my signature are valid. This authorization is valid for one (1) year from the date signed or upon termination of my affiliation with the Federal Covernment, whichever is sooner

QUESTIONNAIRE FOR

NATIONAL SECURITY POSITIONS

UNITED STATES OF AMERICA

AUTHORIZATION FOR RELEASE OF MEDICAL INFORMATION
PURSUANT TO THE HEALTH INSURANCE PORTABILITY

AND ACCOUNTABILITY ACT (HIPAA)

If you answered "Yes" to Question 21, carefully read this authorization to release information about you, then sion and date it in ink.

Instructions for Completing this Release
This release by the investigator to ask your health practitioner(s) the questions below concerning your mental health consultations.
Your signature will allow the practitioner(s) be assess only these questions.

investigator, special agent, or duly accredited representative of the authorized Federal agency conducting my background investigation, to obtain the following information relating to my mental health consultations.

Personnel Management. Lunderstand that I may revoke this authorization except to the extent that action has already been taken based on this authorization. Further, Lunderstand that this authorization is obtainer, by the atment, payment, errollment in a health plan, or eligibility for beneficial will not be conflicted upon my authorization of this disclosure.

Standard Form 86 and that it may be disclosed by the Government only as authorized by law, but will no know be subject to the HIPAA

ation disclosed pursuant to this release is for use by the Federal Government only for purposes provided in the

impair his or her judgment, reliability, or ability to properly safeguard classified national

In accordance with HEPAA, I understand that I have the right to revoke this authorization at any time by writing to the U.S. Office of

I am seek in assignment to or retention in a national security position. As part of the clearance process. I benefit authorize the

04/08/2015 xxx-12-3456

For Use By Practitioner(s) Only

YES NO nature of the condition and the extent and duration of the impairment or treatmen

tates of peatment?

e-QIP Version 3.10 e-QIP Investigation Request # 1302086

e-QIP Document Type FCR

e-QIP Investigation Request # 1302086

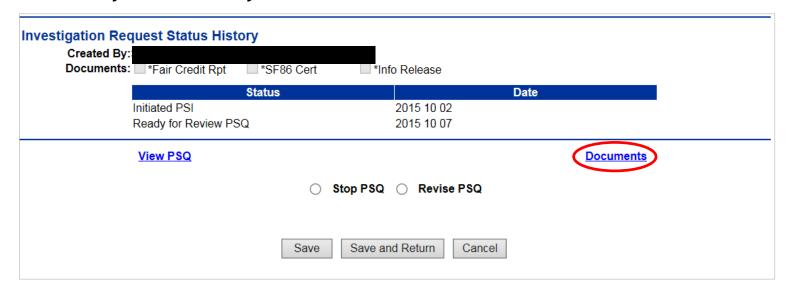
e-QIP Document Type MEL

ate spaed (mmdd/yw



Investigation Request Screen

 Selecting the 'Documents' link will display the documents confirmed as received by OPM. Afterwards, the applicable document types will be checked systematically.

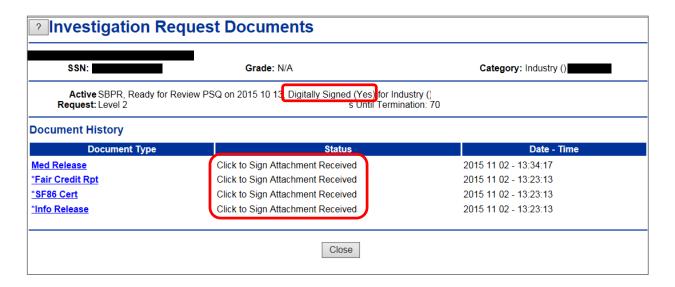


 FSO will then submit Investigation Request (SF-86) to PSMO-I for review/approval.



Investigation Request Documents Screen

Click to Sign Documents Received at OPM

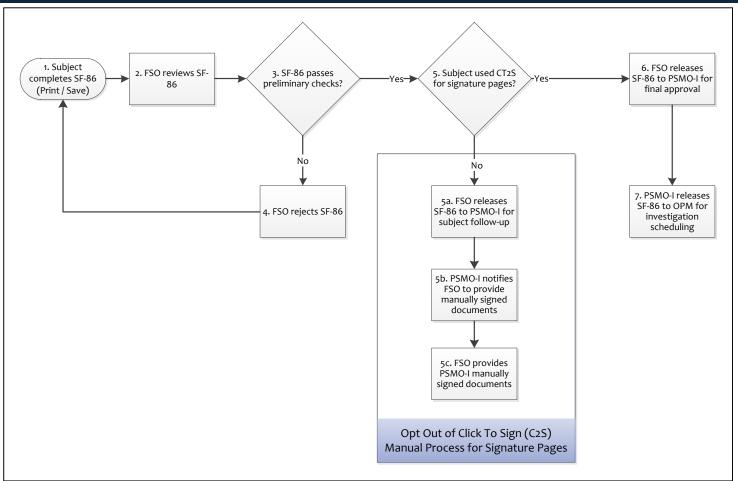


Person Summary Screen: Case link

Investigation Summary
Investigation Request of T3, Ready for Review PSQ on 2015 10 29 Digitally Signed (Yes), Days Until Termination: 86



Click to Sign Process



When wet signature pages are in hand, please submit releases via <u>Safe Access File Exchange</u> (SAFE) to <u>AskPSMO-I@dss.mil</u> with "SF86 Release Pages" in the subject line. While completing the SAFE request following these specific instructions: Under the Recipient Information - When manually entering the <u>AskPSMO-I@dss.mil</u> email address, ignore the warning "Do not send SAFE packages to group email accounts." PSMO-I confirmed the group email address works for the process. Under Email Settings select the first three check boxes only, Encryption and Notifications.



General Questions

- 1. When is Click to Sign being implemented for Industry?
 - A. This feature will not be available until December 12, 2015.
- 2. How will Click to Sign effect fingerprints?
 - A. Click to Sign will not affect fingerprints. Fingerprints should still be submitted within 14 days of the release of the eQIP and will be good for 120 days.
- 3. What happens with the investigations that we currently have employees working in e-QIP... if they don't submit their completed e-QIP before the December 12th implementation, how will their applications be affected?
 - A. There will be no impact to investigation requests which are currently in progress, effective December 12, 2015 an applicant that has not yet certified their SF-86 will have the option to do so digitally.
- 4. Do they need a special software on the computer they are using to digitally sign?
 - A. No special software is required.
- 5. If the 12 Dec date slips, where will it be published? DSS website?
 - A. Yes, the PSMO-I will post any relevant information regarding Click to Sign, delays in implementation, etc. Visit http://www.dss.mil/psmo-i/index.htm I for updates.



Initiation

- 1. If we have our PR's that are coming due now or the applicant is in the process of completing it, will it need to be submitted prior to Dec 12, or will they be able to Click to Sign if after Dec 12, or must we re-initiate, or wet signature only?
 - A. So long as the periodic reinvestigation will not become overdue prior to December 12, 2015 it is at the discretion of the FSO on when to submit. If the periodic reinvestigation is overdue it must be submitted immediately.
- 2. If an applicant completes their SF-86 Questionnaire in e-QIP AND initially signs their release forms digitally then the FSO rejects their questionnaire can the member then elect to not sign their release forms digitally?
 - A. Effective December 12, 2015 an applicant that has not yet certified their SF-86 will have the option to do so digitally.



Opt Out

- 1. Do we have to give our employees the option of manual or "print to sign"?
 - A. The applicant is not required or forced to complete the signature process electronically, and is provided with the option to print their forms and sign using traditional pen and ink.
- 2. If an applicant opts-out of Click to Sign, how long does the FSO have to get PSMO-I the "wet" signature pages?
 - A. Generally, 72 hours from the time the investigation request is received by PSMO-I. The 72 hour clock is used as an incentive to maximize participation in Click to Sign. Reasonable accommodation will be provided in the event the applicant "opts-out" of Click to Sign including consideration of weekends and federal holidays. Vacation and illness will not likely be acceptable circumstances for delay in providing certification and releases pages, as PSMO-I is managing the personnel clearance process for nearly one million cleared persons. In the event the applicant "opts-out" of Click to Sign, specific instructions will be provided to the FSO on methods for submitting the documents to PSMO-I.
- 3. If the "wet signature" pages aren't received within 72 hours of PSMO instructions will the investigation will be closed/delayed?
 - A. In the event the certification and releases are not received in timely manner when an applicant "opts-out" of Click to Sign, the request will be rejected by PSMO-I.
- 4. If a person opts out of click to sign, and the FSO has 72 hours to submit, who do we contact for the process to submit hard signature pages?
 - A. PSMO-I will send specific instructions via JPAS message for submission of hard copy signature pages in the event applicants opt-out of Click to Sign.



Opt Out, cont.

- 5. If an employee opts out of C2S, will the blank signature pages be available in JPAS to print or save in the case that employee makes a mistake or if they opted out of click to sign?
 - A. The applicant must retrieve an archival copy of the signature pages prior to certifying the document and sending for FSO review. If the applicant opts-out and fails to retrieve the signature pages prior to releasing the request, the request must be rejected back to the applicant. At that time the applicant will again have the option to use Click to Sign or print an archival copy of the signature pages.
- 6. If the applicant Opts Out, will they get a warning message suggesting that it is "highly recommended" to use C2S over wet signature pages, even though the Government cannot require it?
 - A. No, there will not be a warning message.



Process - FSO

- 1. When our employees hits release, if they have not uploaded or printed their signature pages, and forgot, can the FSO print them and upload them?
 - A. The FSO will no longer have the option to upload certification and release pages in JPAS. The FSO will be able to view and print documents in JPAS if the documents were digitally signed. In the event the applicant "opts-out" of Click to Sign, specific instructions will be provided to the FSO on submitting the documents to PSMO-I.
- 2. Will the FSO be able to print blank signature pages in case the employee doesn't retain copies but we are asked for them?
 - A. The applicant only has the ability to retrieve archival copies of the SF-86 or signature pages via e-QIP once the FSO initiates a new e-QIP.
- 3. Will the FSO see a notification in the document received section in JPAS that the appropriate click-to-sign signature pages were received?
 - A. Yes, both in the documents section where the digitally signed signature pages are available and in the investigation request line which shows that a Digital Signature was used.
- 4. I have had two applicants this week who have already been able to use click to sign... Is there a way to know ahead of time when applicants will be piloting click to sign prior to it goes live on December 12?
 - A. There is no pilot of click to sign for industry at this time. Any applicants who have been able to use Click to Sign may have been submitting via e-QIP Direct, where Click to Sign was implemented on October 1, 2015.



Process - FSO, cont.

- 5. Will the Medical Form automatically be submitted even if they answer 'No' to Question 21?
 - A. We are working to obtain an answer to this question. In the event the Medical Release is not automatically required of the subject based upon his/her answer to Section 21 of the SF-86, the FSO will need to reject the investigation request if this release is missing with an affirmative answer to section 21.
- 6. Since C2S will be optional, how will the FSO know which option was chosen by the candidate?
 - A. When reviewing the SF-86 for accuracy and completeness in JPAS, the FSO will see the digitally signed documents.



Process - Applicant

- 1. Do applicants have to have a CAC or PKI certificate to "click to sign"? What if they do not have a PKI token or CAC, how can they sign electronically?
 - A. No, a CAC or PKI is NOT necessary to use Click to Sign. The applicant's log-in to e-QIP is the basis for the authentication of the digital signature.
- 2. How will click to sign documents be handled if submitted by the applicant but the FSO rejects for corrections?
 - A. The applicant would correct the issues and digitally sign the certification and release pages again.
- 3. It was stated the MBR can always go back into eQIP and print info/signature sheets for wet sign. Is this a change?
 - A. The applicant must retrieve an archival copy of the signature pages prior to certifying the document and sending for FSO review. If the applicant opts-out and fails to retrieve the signature pages prior to releasing the request, the request must be rejected back to the applicant. At that time the applicant will again have the option to use Click to Sign or print an archival copy of the signature pages
- 4. If the FSO reviews and sends the SF-86 back to the employee, can the Applicant change his mind and click to sign then?
 - A. Yes
- 5. A lot of my employees who are completing e-QIP don't sign their complete name on the releases, if they are using the click to sign option and their name doesn't match what is printed, then what happens or will that problem be eliminated because of the click to sign?
 - A. The e-QIP system will apply the digital signature based upon the applicant e-QIP profile.



Process - Applicant, cont.

- 6. Will the employee still be able to display and download a review copy?
 - A. The applicant must retrieve an archival copy of the signature pages prior to certifying the document and sending for FSO review. If the applicant opts-out and fails to retrieve the signature pages prior to releasing the request, the request must be rejected back to the applicant. At that time the applicant will again have the option to use Click to Sign or print an archival copy of the signature pages
- 7. Is the question to opt into or not for "Click to Sign" at the beginning of the eQIP process OR at the end of the process for submitting?
 - A. At the end of the process, when the applicant certifies the SF-86.
- 8. Will applicant receive the 72 hour timeframe to return wet signatures?
 - A. The instructions for submission of the wet signature pages will be done via JPAS message to the security office. It is recommend that the security office obtain the "wet" signature pages prior to releasing the investigation request to PSMO-I.
- 9. Does the applicant need special software on their computer in order to digitally sign?
 - A. No special software is required.
- 10. Does applicant have to Click to Sign each release page, or just once to cover all?
 - A. Yes, the applicant must click the link for each release page.



Process - PSMO

- 1. Will PSMO-I make the acceptance or rejection determination before the 72 hour release page delivery requirements start?
 - A. No, the SF-86 will not be reviewed by PSMO-I until the SF-86 and Signature pages have been received.

Policy

- 1. Current regulation is FSO maintains copies of the SF86 during the course of the investigation with click to sign are we no longer maintaining that copy?
 - A. Click to Sign does not change current NISPOM requirements regarding retention and destruction of the SF-86. The FSO will be able to view and print documents in JPAS if the documents were digitally signed.
- 2. PSMO-I isn't requiring C2S; is there anything prohibiting FSOs from requiring it?
 - A. The federal government cannot mandate use of C2S; we also cannot dictate how the FSO manages their specific program.



Other Questions

- 1. Please explain the out of sync issue that is happening with eQIPs that are sent back for revision?
 - A. It is related to the shut-down of the e-QIP system in June 2015.
- 2. The FSO is still the only one submitting the final eQIPs to PSMO-I, correct?
 - A. Correct
- 3. Where is OPM getting addresses for the cyber intrusion notification? I have had several employees move since they last completed an SF86?
 - A. Please direct your question to the OPM Cybersecurity Center
- 4. Will the package get kicked back for no home phone number listed?
 - A. It is not abnormal for personnel to no longer have a home telephone number. If the applicant does have a home phone number it should be provided.
- 5. If you kick back an e-QIP for corrections will it give the applicant a new investigation number?
 - A. Yes
- 6. Who do I contact if I have an employees who clearance has been sent out for over 8 months and he just has his interim clearance?
 - A. askPSMO-I@dss.mil





Other Questions

- 7. I was recently told that OPM was back logged and PR's are not being completed currently, do you know if that is accurate?
 - A. The average timeframe for a PR investigation is about 200 days.
- 8. How does the subject notify the FSO that the SF 86 is ready for review?
 - A. An investigation request line will be available in JPAS, as far as applicant
- 9. How long is the e-QIP registration code active before it expires when PR is initiated?
 - A. Until the applicant accesses e-QIP or 30 days after issuance if the applicant does not access e-QIP.
- 10. Will the OPM INV Form 41 have to be sent back or is it optional? Need to know if this will hold up the investigation.
 - A. The form is optional but does holdup the investigation process as OPM places a waiting period on the return of the request. If the response is returned quickly it closes the lead.
- 11. Where is this information (form) coming from: OPM directly or an outsourced company? If so, who are the companies? Will the information only be sent via mail or will it come via fax??
 - A. The form is mailed from OPM (Boyers, PA). It is not outsourced. The form is only sent through the mail.
- 12. Supervisors will be responsible for responding to the OPM INV Form 41 and failure to do so will impact the security office processing clearance investigation time lines, correct?
 - A. The form is optional but does holdup the investigation process as OPM places a waiting period on the return of the request. If the response is returned quickly it closes the lead. If the employer refuses to complete the form, the investigation is delayed for 30 days.





Other Questions

- 13. Do we know what steps are being taken to protect the individuals personal information?
 - A. Please direct your question to the OPM Cyber resource center via https://www.opm.gov/cybersecurity.
- 14. I received a letter last Friday from OPM, 4 Columbia Pike Annex, Washington, DC from a Beth F. Cobert, Acting Director, is this legit? Do you have a # we can contact to confirm the validity?
 - A. Please visit https://www.opm.gov/cybersecurity for questions regarding correspondence related to the breach.
- 15. If you have not received the OPM notification, what is the next step?
 - A. Please visit https://www.opm.gov/cybersecurity for questions regarding the security breach.
- 16. CAF asked for more information on one of our employees after he submitted his SF86. He is showing as eligibility pending since August. Does this mean he is not eligible for an interim?
 - A. That is correct. Please contact us at askPSMO-l@dss.mil with specific information pertaining to this record. Please provide your CAGE Code and the Subjects Last name in the subject of the email.
- 17. Can a company initiate an investigation for an individual who is not currently in the company?
 - A. Yes, per NISPOM provision 2-205, however the subject must be within the JPAS PSM Net in order to initiate an investigation request.



For Further Assistance...

PSMO-I

*Note: When using the e-fax option to submit <u>SF-312s or any PII</u>, encrypt the file in the first email and send the password in a separate email. **Address:** Defense Security Service

ATTN: PSMO-I

Fax: (571) 305-6011 · <u>PSMO-I.fax@dss.mil</u>*

Email: AskPSMO-I@dss.mil · Policy HQ@dss.mil

DoD Security Services Call Center

Phone: (888) 282-7682

Menu Options:

1 – OBMS/e-QIP/STEPP/ISFD/NCAISS Account Lockout or Password Reset

2 – Personnel or Facility Security Clearance Inquiries

3 - OBMS 6 - ISFD

4 - e-QIP 7 - NCAISS

5 – STEPP 8 – General Inquiry

DMDC Contact Center

Phone: 1-800-467-5526

Email: dmdc.contactcenter@mail.mil · dmdc.swft@mail.mil

Menu Options:

1 – JPAS 5 – Personnel Security Inquiry

3 – SWFT 6 – General Inquiry / Contact Center

4 – DCII Information

DoD CAF Call Center

Phone: 301-833-3850 (SSOs and FSOs ONLY)

Website: http://www.dodcaf.whs.mil/

Menu Options:

5 – Industry



Thank you for attending...