



FOR IMMEDIATE RELEASE
July 29, 2019

Contact: DCSA Office of Public Affairs
(571) 305-6562

Background Investigation Mission Moving to DoD

WASHINGTON, DC – The U.S. Office of Personnel Management (OPM) and the Department of Defense (DoD) will realign the National Background Investigation Bureau (NBIB) with Defense Counterintelligence and Security Agency (DCSA) on September 29, 2019. Section 951 of the National Defense Authorization Act of FY18 and the Executive Order 13869 provide direction for realigning NBIB personnel, resources, and functions to DoD.

This action will move all NBIB personnel and resources to DCSA. This morning, OPM notified NBIB employees that their positions will be transferred to DCSA on September 29, 2019. DCSA also notified NBIB employees that their positions will be reestablished under the Defense Civilian Intelligence Personnel System. Employees will transfer to DoD without changes to their duty stations, grades, or benefits.

Official notice to the employees is one of many important steps to realign the personnel vetting mission into DCSA. This move will aid the Federal Government in achieving economies of scale for this mission space and facilitate needed reforms in this critical area.

“We have been actively working with DoD on the transfer of NBIB employees for the past 15 months,” said Charles Phalen, Acting Director of DCSA and Director of NBIB. “We have taken the next steps in this merger by formally notifying our workforce of the upcoming changes to ensure a smooth transfer and transition. I look forward to working with a combined DCSA workforce on September 29th.”

OPM will disestablish NBIB once the mission and personnel have transferred to DoD. OPM and DoD intend to acknowledge the history and legacy of these organizations and celebrate the stand-up of the DCSA.

- end -