



**Equal Employment Opportunity Data  
Posted Pursuant to the No Fear Act**

**Defense Counterintelligence & Security Agency  
Fiscal Year 2021, Second Quarter**

Complaints	2016	2017	2018	2019	2020	QTR 1 2021	QTR 2 2021	QTR 3 2021	QTR 4 2021
Number of Complaints Filed	4	3	8	1	11	3	5	4	
Number of Complainants	4	3	8	1	11	3	5	4	
Repeat Filers	0	0	0	0	0	0	1	0	

Complaint Basis	2016	2017	2018	2019	2020	QTR 1 2021	QTR 2 2021	QTR 3 2021	QTR 4 2021
Race	2	2	4	0	7	2	3	2	
Color	1	1	1	0	3	2	1	0	
Religion	0	0	0	1	0	0	0	1	
Reprisal	2	3	5	1	8	1	1	2	
Sex	2	2	4	1	7	1	2	3	
National Origin	0	0	0	0	1	2	1	0	
Age	2	0	2	1	2	1	2	2	
Disability	1	2	2	1	5	2	2	3	
Genetics	0	0	0	0	1	0	0	0	
Non-EEO	0	0	1	0	0	0	0	0	



<b>Complaints By Issue</b>	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>QTR 1 2021</b>	<b>QTR 2 2021</b>	<b>QTR 3 2021</b>	<b>QTR 4 2021</b>
Reasonable Accommodation	0	1	0	0	1	1	0	1	
Reinstatement	0	0	0	0	0	0	0	0	
Retirement	0	0	0	0	0	0	0	0	
Termination	0	0	1	0	1	1	1	0	
Terms/Conditions of Employment	0	0	0	0	2	0	1	0	
Time and Attendance	0	0	0	0	4	1	1	1	
Training	0	0	0	0	0	0	0	1	
Other	0	0	0	0	0	0	0	0	

<b>Complaints by Agency</b>	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>QTR 1 2021</b>	<b>QTR 2 2021</b>	<b>QTR 3 2021</b>	<b>QTR 4 2021</b>
Total Complaints Dismissed	2	2	2	1	0	0	2	0	
Average day pending prior to dismissal	351	309	131	343	0	0	10	0	
Total Complaints Withdrawn by Complainants	0	0	0	0	0	0	0	0	

**\*Note: Complaints can be filed alleging multiple bases; therefore, the sum of the bases may not equal the total complaints filed.**