



**Equal Employment Opportunity Data
Posted Pursuant to the No Fear Act**

**Defense Counterintelligence & Security Agency
Fiscal Year 2021, Second Quarter**

Complaints	2016	2017	2018	2019	2020	QTR 1 2021	QTR 2 2021	QTR 3 2021	QTR 4 2021
Number of Complaints Filed	4	3	8	1	11	3	5	4	2
Number of Complainants	4	3	8	1	11	3	5	4	2
Repeat Filers	0	0	0	0	0	0	1	0	1

Complaint Basis	2016	2017	2018	2019	2020	QTR 1 2021	QTR 2 2021	QTR 3 2021	QTR 4 2021
Race	2	2	4	0	7	2	3	2	1
Color	1	1	1	0	3	2	1	0	1
Religion	0	0	0	1	0	0	0	1	0
Reprisal	2	3	5	1	8	1	1	2	1
Sex	2	2	4	1	7	1	2	3	2
National Origin	0	0	0	0	1	2	1	0	0
Age	2	0	2	1	2	1	2	2	1
Disability	1	2	2	1	5	2	2	3	1
Genetics	0	0	0	0	1	0	0	0	0
Non-EEO	0	0	1	0	0	0	0	0	0

Complaints By Issue	2016	2017	2018	2019	2020	QTR 1 2021	QTR 2 2021	QTR 3 2021	QTR 4 2021
Reasonable Accommodation	0	1	0	0	1	1	0	1	0
Reinstatement	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0
Termination	0	0	1	0	1	1	1	0	0
Terms/Conditions of Employment	0	0	0	0	2	0	1	0	0
Time and Attendance	0	0	0	0	4	1	1	1	1
Training	0	0	0	0	0	0	0	1	1
Other	0	0	0	0	0	0	0	0	0

Complaints by Agency	2016	2017	2018	2019	2020	QTR 1 2021	QTR 2 2021	QTR 3 2021	QTR 4 2021
Total Complaints Dismissed	2	2	2	1	0	0	2	0	0
Average day pending prior to dismissal	351	309	131	343	0	0	10	0	0
Total Complaints Withdrawn by Complainants	0	0	0	0	0	0	0	0	0

***Note: Complaints can be filed alleging multiple bases; therefore, the sum of the bases may not equal the total complaints filed.**