



THIS  
MONTH'S  
FOCUS

## PROFESSIONAL DEVELOPMENT

### CDSE SUPPORTS THE DEVELOPMENT OF THE SECURITY WORKFORCE

**DID YOU KNOW?**

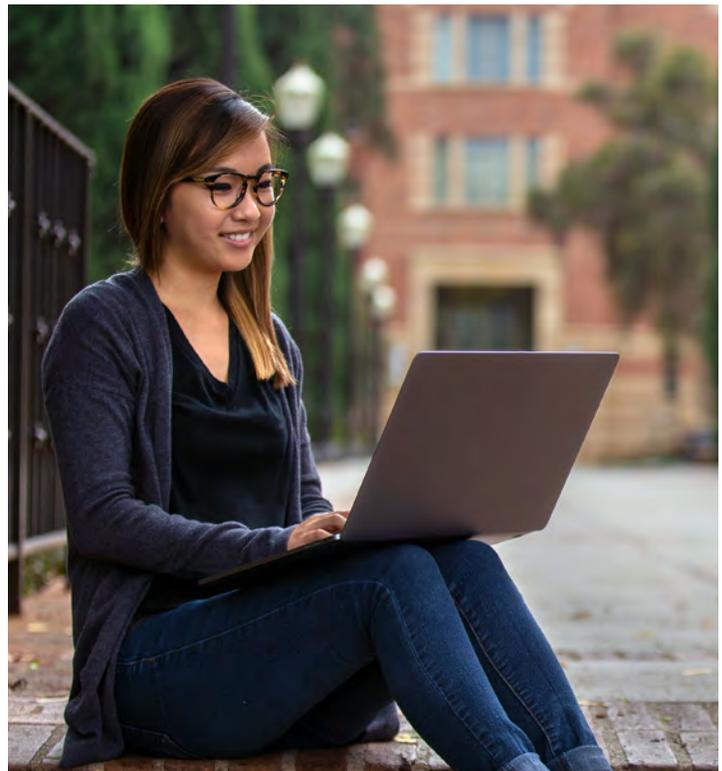
*Part of the CDSE mission is to “provide the DOD with a security center of excellence for the professionalization of the security community.”*

The Center for Development of Security Excellence’s (CDSE) products and services support the professional development of the Department of Defense (DOD) and cleared contractor security practitioners. Our offerings include training, education, certification, and events that improve the workforce’s skills and knowledge. In addition to enhancing the security community’s knowledge, many of our products may be applied as credits toward a degree at select colleges and universities.

Our affiliation with the American Council on Education’s College Credit Recommendation Service (ACE CREDIT) allows CDSE students to transfer credits for successful completions of certain courses to participating institutions at which they may be pursuing a degree. A list of participating learning institutions can be found

here <https://www2.acenet.edu/crm/cup/>. The College & University Partnerships network is no longer actively updated, so students should contact the registrar or admissions offices at listed schools, in advance, to confirm they are still considering transfer credits for completed CDSE courses.

Another way that students can use CDSE courses for credits is with CompTIA, another affiliate, which is a non-profit trade association advancing the global interests of Information Technology (IT) professionals and IT channel organizations. CDSE has over 40 courses



 CDSE – Center for Development of Security Excellence

 @TheCDSE

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## CDSE SUPPORTS THE DEVELOPMENT OF THE SECURITY WORKFORCE (CONT'D)



and programs that are approved for Continuing Education Unit (CEU) credit toward several CompTIA certification renewals, including A +, Network +, Security +, and CompTIA Advanced Security Practitioner (CASP).

In addition, CDSE is also accredited at the institutional level with the Council on Occupational Education (COE), a national accrediting agency for assuring quality and integrity standards in career and technical education. CDSE has maintained this institutional accreditation with COE since our initial accreditation in 2003.

The Security Professional Education Development (SPeD) Certification Program provides security professionals with a way to validate their security knowledge. The assessments for these certifications are developed to meet accreditation standards as set by National Commission for Certifying Agencies (NCCA). These accreditations ensure security professionals are conferred a SPeD certification that meets the highest standards and validates their ability to protect our nation's assets.

Not only does CDSE provide security training, education, and certification, we also host events such as regular webinars as well as DOD Security Conferences for government and industry. These events not only can be used for professional development units (PDUs), for ours and other certification programs, but they are also a great way for security professionals to connect from around the globe.

CDSE's professional development opportunities allow security professionals to choose the learning path that works for them and their security careers. Whether you're looking to expand your skills with training, prepare for leadership with education, validate your security knowledge with certification, or keep up with the latest security policies with our events, CDSE continuously strives to ensure the security community has the tools needed to maintain a high-performing workforce capable of addressing our Nation's security challenges.



## EDUCATION PROGRAM



The CDSE Education Program provides students throughout the federal security workforce the opportunity to address security as a profession by integrating skills, disciplines and responsibilities within the security field.

**Audience:** Registration is restricted to U.S. government civilian employees and U.S. military service members.

CDSE works with subject matter experts (SMEs) from across DOD and the academic community to offer a curriculum of advanced and graduate courses. These advanced courses represent a new way of thinking about the security environment because they are not just preparing students with a set of security skills and knowledge, but instead provide skills to enhance their strategic thinking.

Our Education Program helps students prepare for leadership positions. A former student credits the completion of CDSE courses as a factor leading to her promotion. Ms. Valerie Lucier-Diaz cited CDSE courses helped her “see and consider other perspectives as a supervisor.” A security professional since 2002, Ms. Lucier-Diaz’s initial interest in CDSE came from the desire to advance within her organization into a leadership role. Her efforts were rewarded when she accepted a promotion to a supervisory role.

the courses provide a sound security foundation and would benefit all levels of security professionals. “Supervisors, or aspiring supervisors, would benefit from the **Certificate in Security Management**,” he said. “ISSPs and those in the information technology management job series would do well with the **Certificate for Systems and Operations**, and the **Certificate in Security (Generalist)** is a good certificate to obtain for a general look at what security administrators are doing for DOD.”

Mr. Curtis Cook, who was the first to complete all our Education courses, believes



There have been 1,522 Education course completions since the start of the program



## CERTIFICATION PROGRAM

The SPeD Certification Program is part of DOD’s initiative to professionalize the security workforce. This initiative ensures there exists a common set of competencies among security practitioners

that promotes validated security skills, facilitates professional development and training, and develops a workforce of certified security professionals. Since inception, the SPeD Certification Program

**Audience:** DOD personnel, military personnel, other federal employees, or contractors assigned to a security position are eligible to pursue a SPeD certification.

has built and launched three generalized core certifications, four occupational specialty certifications, and one credential. Six of the seven certifications are accredited by the NCCA.

After candidates receive their certification, they are required to maintain it by earning 100 PDUs within a two-year cycle. At least 50 of these PDUs must be related to security.

Candidates can log in to **My SPeD Certification (MSC) account** to record their PDUs.

In July 2020, CDSE moved from mailing out print certificates to providing digital badges. For more information on digital badging, read our **2020 July Pulse**.



## TRAINING CURRICULA

The CDSE Training Program provides an array of security courses and products through a variety of methods such as eLearning, instructor-led, virtual instructor-led, job aids, toolkits, and more. These training opportunities are streamlined to meet

performance requirements and accommodate the busy schedules of today's students.

CDSE offers 12 curricula, which groups a selection of related courses that highlight a special content area. Instead of taking a single course, students

are able to take these packaged courses crafted, to meet the needs of a specific role or study area, at their leisure. A certificate of completion is given for finishing each curriculum.

Below are the curricula that CDSE offers.

**Audience:** DOD personnel, DOD contractors, employees of other federal agencies, and sponsored foreign governments.

Curricula	Content Area	Length	Credits
<b>Counterintelligence Awareness Certificate</b> (CI201.CU)	Counterintelligence	8.75 hours	ACE/CompTIA
<b>NISP Assessment and Authorization (A&amp;A) Program</b> (CS350.CU)	Cybersecurity	5 hours	N/A
<b>Risk Management Framework (RMF)</b> (CS100.CU)	Cybersecurity	4.5 hours	CompTIA
<b>Air Force Security Manager Program</b> (GS100.CU)	General Security	13 hours <i>(includes courses and exams)</i>	CompTIA
<b>Basic Industrial Security for the Government Security Specialist</b> (IS050.CU)	Industrial Security	31.5 hours <i>(includes courses and exams)</i>	ACE
<b>FSO Orientation for Non-Possessing Facilities</b> (IS020.CU)	Industrial Security	29 hours <i>(includes courses and exams)</i>	ACE
<b>FSO Program Management for Possessing Facilities</b> (IS030.CU)	Industrial Security	41 hours <i>(includes courses and exams)</i>	ACE
<b>Industrial Security for Non-Security Government Personnel</b> (IS230.CU)	Industrial Security	16 hours	N/A
<b>Outside Director/Proxy Holder Baseline Training</b> (IS175.CU)	Industrial Security	7 hours	N/A
<b>Original Classification Authority Program</b> (IF150.CU)	Information Security	8.75 hours <i>(includes courses and exams)</i>	N/A
<b>Insider Threat Program Operations Personnel Program</b> (INT311.CU)	Insider Threat	22.75 hours <i>(includes courses and exams)</i>	N/A
<b>Insider Threat Program Management Personnel Program</b> (INT312.CU)	Insider Threat	24.25 hours <i>(includes courses and exams)</i>	N/A



## UPCOMING SPEAKER SERIES AND WEBINARS

CDSE invites you to **sign up** for our upcoming Speaker Series and Webinars:

**Insider Threat and the Effects of COVID-19**  
Thursday, March 18, 2021  
12:00 p.m. – 1:00 p.m. ET

**Supply Chain Risk Management 2021**  
Thursday, April 1, 2021  
1:00 p.m. – 2:00 p.m. ET

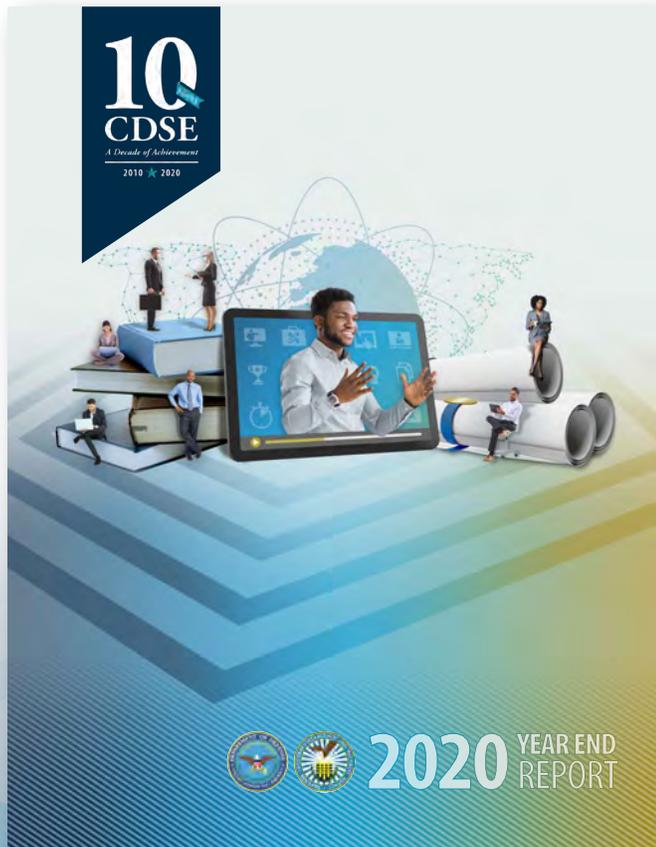
**Supply Chain Due Diligence 2021**  
Thursday, April 29, 2021  
1:00 p.m. – 2:00 p.m. ET

**Industrial Security Policy Changes**  
Thursday, March 25, 2021  
1:00 p.m. - 2:00 p.m. ET

**Meet the DITMAC: An Overview of A&M, EPMO, and UDPMO**  
Thursday, April 14, 2021  
12:00 p.m. – 1:00 p.m. ET



## CDSE YEAR END REPORT NOW AVAILABLE



The CDSE Fiscal Year 2020 (FY20) Year End Report is now available on the CDSE website (<https://www.cdse.edu/annualreport/index.html>) and covers FY20 new products, accomplishments, awards, and more!





## NEW TOPIC ON EMAIL SUBSCRIPTION SERVICE

CDSE subscribers can now sign up to receive product updates each quarter! This publication includes a list of new and changed products with descriptions and links for each.



To subscribe, visit  
<https://www.cdse.edu/news/index.html>

## LETTERS MISSING FROM YOUR STEPP COURSE AND/OR EXAM WHEN USING INTERNET EXPLORER?

If you control your own Internet Explorer settings, you can enable font downloads:

1. Select the gear icon or the "Tools" menu, then choose Internet options
2. When the Internet Options window appears, select the "Security tab," choose the Internet zone, and then "Custom level"
3. When the Security Settings window appears, scroll to the "Downloads" section and enable the "Font Download" setting
4. Select "OK" twice to save your settings, then close and reopen Internet Explorer

You can also try using a different browser such as Firefox, Chrome, Edge, or Safari to access eLearning courses.



### WHAT THE SECURITY COMMUNITY IS SAYING

Fall Education Semester 2020

*"Between the readings and the feedback from classmates, I easily identified things that I'm doing right as both a manager AND leader, but also new ideas and areas where I can do better and be more motivating to those around me who I have the ability to influence. My main take away from this going back to week one, is no matter who you are, or the position you hold, we are all learning, all the time. This semester was a great learning experience and I appreciate you all."*

– Education Student



## 2021 DVSCI RECORDINGS NOW AVAILABLE!

The recordings from the 2021 DOD Virtual Security Conference for Industry (DVSCI) are available now until August 28, 2021 at <https://cdse.acms.com/dvsci-2021-recordings/event/login.html>

