



**THIS  
MONTH'S  
FOCUS**

**NATIONAL INSIDER  
THREAT AWARENESS MONTH**

**DID YOU KNOW?**

*This September marks the fourth annual NITAM.*

 CDSE – Center for Development of Security Excellence

 @TheCDSE

 Center for Development of Security Excellence

**CDSE Pulse**

Published by the Defense Counterintelligence and Security Agency (DCSA) Center for Development of Security Excellence (CDSE) Marketing and Communications Office.

**DCSA Leadership**

William K. Lietzau *Director, DCSA* Daniel Lecce *Deputy Director, DCSA*

Kevin Jones *Assistant Director, Training* Erika Ragonese *Deputy Assistant Director, Training*

**CDSE Leadership**

Heather Mardaga *Director* Zinethia Clemmons *Chief, Shared Services*

**Pulse Staff**

Adriene Brown *Chief Content Officer* Samantha Dambach *Content Developers/Managers*  
Natalie Perkins

Isaiah Burwell *Content Writer*

Marc Pulliam *Content Designer*

**CRITICAL THINKING IN DIGITAL SPACES**

Foreign intelligence entities (which may include foreign governments, corporations, and their proxies), are actively targeting information, assets, and technologies that are vital to both U.S. national security and our global competitiveness. U.S. companies are increasingly in the cross-hairs of these foreign intelligence entities who breach private computer networks, pilfer American business secrets and innovation, and carry out other illicit activities. This is why National Insider Threat Awareness Month (NITAM) remains a crucial event every September. NITAM increases awareness of insider threats (InT) to preserve our personal safety, economy, and national security. This awareness campaign invites government and industry personnel to protect, preserve, and strengthen the security of our public and private organizations.

The theme for NITAM 2022 is “Critical Thinking



“Increasing the workforce’s awareness of manipulated information and attempts at online social engineering is critical to ensuring our trusted workforce remains resilient and vigilant against these threats.”

**Mr. Ronald S. Moultrie**  
Under Secretary of Defense for Intelligence and Security

in Digital Spaces,” with sub-themes including Digital Media Literacy, Online Manipulation of Perceptions, and Cognitive Bias. COVID, isolation, and working from home has made it more difficult to discern between true coworkers and phishing attempts for proprietary or sensitive

information. It has also led to more interactions on social media, which makes individuals more vulnerable to deception.

This year, NITAM will also emphasize why critical thinking is key to preventing unwitting and witting insider threats and protecting national



security. Critical thinking helps individuals become less susceptible to various types of risks, including social engineering, solicitation by adversaries (foreign and domestic), and information designed to malign.

Multiple Government organizations work in unison to sponsor NITAM, such as the Office of the Under Secretary of Defense for Intelligence and Security (OUSD(I&S)), the National Insider Threat Task Force (NITTF), and the Defense Counterintelligence and Security Agency (DCSA). These organizations have partnered with other stakeholder organizations to provide InT training, awareness products, and virtual engagements/events to build off previous successes and expand the reach of the NITAM campaign.

In addition to our work with NITAM, the Center for Development of Security Excellence (CDSE) also offers numerous resources to ensure the workforce is prepared to recognize different forms of the threat. To promote awareness of insider threats within your organization, CDSE has posters, case studies, social media, security awareness games, a vigilance campaign, and monthly subscriber emails. CDSE also offers several eLearning courses curricula, shorts, videos, job aids, and a toolkit to

assist with training your workforce to understand how to recognize, mitigate, and respond to insider threats.

Critical thinking in the digital space is a relevant theme for this year's NITAM because many digital spaces have misinformation that seems legitimate. NITAM will help individuals/organizations achieve a greater understanding of how virtual platforms have been utilized by malicious actors and how to spot efforts to intentionally manipulate perceptions. Failure to recognize misinformation could result in negative consequences for our Government, and these education tools will prepare employees of both Government and industry to separate fact from fiction.

*"It is imperative that we arm our trusted insiders with the resources and skills to counter increasingly sophisticated efforts to exploit our personnel, information, and resources."*

**Mr. Michael J. Orlando**

Office of the Director of National Intelligence, National Counterintelligence and Security Agency Acting Director





## NITAM EVENTS

### 2022 INSIDER THREAT VIRTUAL CONFERENCE

The 2022 Insider Threat Virtual Conference was held on September 1, 2022. The conference, jointly hosted by DCSA and the Office of the Under Secretary of Defense for Intelligence and Security (OUSD(I&S)), brought together security professionals and policy makers from across the U.S. Government and industry to kick off the NITAM campaign. The theme for this year’s conference mirrored the “Critical Thinking in Digital Spaces” of the campaign. If you missed the conference or would like to revisit the presentations, the recordings will be posted later in the [CDSE Conference Archive](#).



### C-INT SBS SUMMIT REGISTRATION STILL OPEN

Register now for the Counter-Insider Threat (C-Int) Social & Behavioral Science (SBS) Summit. This 30-day virtual event will focus on building Cognitive Immunity to increase resistance against misinformation and bad ideas to maximize the effectiveness of Counter-Insider Threat Programs. The Defense Personnel and Security Research Center (PERSEREC), home of The Threat Lab, hosts the C-Int SBS Summit during September 1-30, 2022, in conjunction with National Insider Threat Awareness Month (NITAM). Register to attend live keynotes and view on-demand research presentations, case studies, and training aids curated by leading subject matter experts in counter-insider threat research and practice. Learn more at <https://sbssummit.com/>

### WEBINARS

#### Counter Insider Threat Resources for Your Organization

Thursday, September 8, 2022  
12:00 – 1:00 p.m. ET

#### Disinformation and Insider Threat

Tuesday, September 13, 2022  
12:00 – 1:00 p.m. ET

**Register** today for these events and join the discussion!

## NITAM RESOURCES

PRODUCT	URL
NITAM 2022 Website	<a href="https://securityawareness.usalearning.gov/cdse/nitam/index.html">https://securityawareness.usalearning.gov/cdse/nitam/index.html</a>
NITAM Customizable Awareness Brief	<a href="https://securityawareness.usalearning.gov/cdse/nitam/docs/awareness-brief.pptx">https://securityawareness.usalearning.gov/cdse/nitam/docs/awareness-brief.pptx</a>
NITAM 2022 Posters	<a href="https://www.cdse.edu/resources/posters-insider-threat.html">https://www.cdse.edu/resources/posters-insider-threat.html</a>
NITAM 2022 Communications Packet	<a href="https://securityawareness.usalearning.gov/cdse/nitam/docs/NITAM-Communications-Plan-2022.pdf">https://securityawareness.usalearning.gov/cdse/nitam/docs/NITAM-Communications-Plan-2022.pdf</a>





## NEW AND FEATURED INSIDER THREAT PRODUCTS

PRODUCT	URL
Employment Application Risks and Mitigation for Insiders with National Security Eligibility Job Aid	<a href="https://www.cdse.edu/Portals/124/Documents/jobaids/insider/INT_Employment_JobAid.pdf">https://www.cdse.edu/Portals/124/Documents/jobaids/insider/INT_Employment_JobAid.pdf</a>
An Insider's Digital Footprint and Associated Risks Job Aid	<a href="https://www.cdse.edu/Portals/124/Documents/jobaids/insider/insiders-digital-footprint.pdf">https://www.cdse.edu/Portals/124/Documents/jobaids/insider/insiders-digital-footprint.pdf</a>
Insider Threat Program (ITP) for Industry Job Aid	<a href="https://www.cdse.edu/Portals/124/Documents/jobaids/insider/insider-threat-job-aid-for-industry.pdf">https://www.cdse.edu/Portals/124/Documents/jobaids/insider/insider-threat-job-aid-for-industry.pdf</a>
Potential Risk Indicators: Kinetic Violence Job Aid	<a href="https://www.cdse.edu/Portals/124/Documents/jobaids/insider/potential-risk-indicators-kinetic-violence-jobaid.pdf">https://www.cdse.edu/Portals/124/Documents/jobaids/insider/potential-risk-indicators-kinetic-violence-jobaid.pdf</a>
Critical Thinking Playbook Job Aid	<a href="https://www.cdse.edu/Portals/124/Documents/jobaids/insider/critical-thinking-playbook.pdf">https://www.cdse.edu/Portals/124/Documents/jobaids/insider/critical-thinking-playbook.pdf</a>
The Adventures of Earl Lee Indicator Security Awareness Game	<a href="https://securityawareness.usalearning.gov/cdse/multimedia/games/escape/index.html">https://securityawareness.usalearning.gov/cdse/multimedia/games/escape/index.html</a>
Newest Case Studies	<a href="https://securityawareness.usalearning.gov/cdse/case-studies/index.php">https://securityawareness.usalearning.gov/cdse/case-studies/index.php</a>
Insider Threat Sentry App	Download the free app from Android and iOS app stores
Insider Threat Email Updates	Sign up for CDSE's email subscription news service to get the latest insider threat and/or other CDSE news, updates, and information. Visit <a href="https://www.cdse.edu/CDSE-News/">https://www.cdse.edu/CDSE-News/</a> to sign up or update your account today!
Insider Threat Twitter	<a href="https://twitter.com/Int_Aware">https://twitter.com/Int_Aware</a>
Insider Threat Facebook	<a href="https://facebook.com/CDSE-Insider-Threat-Awareness-604498590023561/">https://facebook.com/CDSE-Insider-Threat-Awareness-604498590023561/</a>



## PERSEREC INSIDER THREAT INFORMATION

The Defense Personnel and Security Research Center (PERSEREC) is committed to improving the efficiency, effectiveness, and fairness of the DOD personnel security and suitability programs. In support of this mission, PERSEREC established The Threat Lab in 2018 to realize the DOD Counter-Insider Threat Program Director's vision to integrate the social and behavioral sciences into the mission space. As part of a partnership with the PERSEREC Threat Lab, CDSE provides links to their insider threat resources in the Insider Threat toolkit. This promotes the applied use of research outcomes to the insider threat community. New products are added monthly. Access the newsletters, white papers, job aids, and reports in the InT toolkit "Research" tab - <https://www.cdse.edu/toolkits/insider/research.html>.



## CCITP PROGRAM

The Office of the Under Secretary of Defense for Intelligence and Security (OUSDI), in partnership with the NITTF created two professional certifications

- **Certified Counter-Insider Threat Professional - Fundamentals (CCITP-F)**
- **Certified Counter-Insider Threat Professional - Analysis (CCITP-A)**

Both certifications have been accredited by the National Commission for Certifying Agencies (NCCA). The NCCA accredits certification programs based on the highest quality standards in professional certification to ensure the programs adhere to modern standards of practice in the certification industry. The C-InT certifications establish workforce credibility, foster professional identity and promote professional development. Visit <https://dodcertpmo.defense.gov/Counter-Insider-Threat/> for more about information about the program.

## PERSONNEL VETTING WEBINAR

CDSE invites you to participate in the "Personnel Vetting Policy Overview with OUSD(I&S)" webinar on Wednesday, September 14, 2022, 1:00 pm to 2:00 p.m. ET. This live event will feature policy experts from the OUSD(I&S) discussing personnel vetting reforms. **Register** today and join the discussion!

## UPCOMING CHANGES TO CERTIFICATION MAINTENANCE AND RENEWAL POLICIES

New certification maintenance and renewal policies and procedures will go into effect on October 1st. To transition to the new policy, currently certified individuals (who are within their two-year renewal window) will have until September 30th to either: 1) submit Certification Renewal Forms (CRFs) under **existing renewal policy**, or 2) wait to submit under the new policy. Certificants whose certification or credential expire prior to October 1st must renew under the current policy. Certificants who are conferred or renew after October 1st will operate under the new policy.

These new policy changes include:

- Professional Development Units (PDUs) based on level of effort
- Updated and expanded PDU categories
- Single expiration date across all certifications/credentials
- Single CRF form
- Maintenance periods based upon the candidate initiating an action (e.g., submitting a form in the My SPeD system or attaining a new SPeD Certification). This period remains at two years for each cycle.

\*\*Certificants are ultimately responsible for ensuring their certifications are maintained in accordance with program maintenance and renewal guidelines\*\*

Stay tuned for more information, including updated handbooks and webpages.



## 2022 VIRTUAL DOD SECURITY CONFERENCE REGISTRATION OPEN

Registration is now open for the 2022 Virtual DOD Security Conference on October 12-13! This year's conference theme is "Developing a Resilient Security Workforce in a Changing Environment." The agenda will include policy change and implementation updates on topics such as security in a digital world, operations security, controlled unclassified information, personnel security policy, PERSEREC studies, and more. The conference is open to .mil and .gov email holders.

Find out more and register at the following link: [https://cdse.acms.com/dvsc2022/event/speaker\\_info.html](https://cdse.acms.com/dvsc2022/event/speaker_info.html)



### WHAT THE SECURITY COMMUNITY IS SAYING

#### Insider Threat Awareness (INT101.16) -eLearning

"This is one of the best Training Course I've taken in my 30 years in industry. Clear, straight to the point, no sneaky questions; just clear real world situations we all are exposed to as scenarios, with straightforward answers."

"This is how all online training should be. Very well put together, easy to follow and relevant."

#### Establishing an Insider Threat Program for Your Organization (INT122.16) -eLearning

"Excellent training course that is important for any person or company."

## DECEMBER CYBERSECURITY INSTRUCTOR-LED COURSE

The next "Assessing Risk and Applying Security Controls to NISP Systems," CS301.01 instructor-led course is scheduled to start December 5, 2022. This five-day course provides students with guidance on applying policies and standards used throughout the U.S. Government to protect information within computer systems, as delineated by the Risk Management Framework (RMF) process. This course will also provide a comprehensive understanding of contractor requirements under the National Industrial Security Program (NISP). The target audience for this training includes Information System Security Managers (ISSMs), Information System Security Officers (ISSOs), and Facility Security Officers (FSOs) involved in the planning, management, and execution of security programs for cleared industry.

To learn more, register, and view the required prerequisites, visit <https://www.cdse.edu/Training/Instructor-led/CS301/>

