

APPLICATION PROCESS

Submit your resume to: DCSA.Careers@mail.mil. Resumes must be in Microsoft Word format only (.doc or .docx). Any other format will not be accepted.

Use the event code below as the subject line of your email.

Event Code:

In the body of the email, indicate your preferred occupation(s) and geographic location(s).

If you wish to identify as a person with a disability, please note such in the body of your email.

If you wish to identify as a Veteran, please note such in the body of your email.

Submit your resume only during a resume acceptance period. See www.DCSA.mil/Careers for the current schedule. (Persons with disabilities may submit resumes at any time.)

Your resume must be received no later than 11:59 p.m., Eastern Time on the last day of the acceptance period. Please do not submit a resume more than once within a six-month period.

U.S. Citizenship is Required

PLEASE NOTE: When submitting your resume to DCSA.Careers@mail.mil, you are not applying to a specific job vacancy. Therefore, you will not receive any notifications from us outside of the initial acknowledgment that your resume has been received. If selected for an interview, a hiring manager will contact you directly.

Positions with DCSA fall under the Defense Civilian Intelligence Personnel System (DCIPS) in the Excepted Service under Title 10 U.S. Code (USC) 1601.

DoD Components with DCIPS positions apply Veterans' preference to preference-eligible candidates as defined by Section 2108 of Title 5 USC, in accordance with the procedures provided in DoD Instruction 1200.25, Volume 2005, DCIPS Employment and Placement.

DCSA is resourced to accommodate people with disabilities.

Reasonable accommodation requests are made in accordance with the Rehabilitation Act of 1973, Title 1 of the Americans with Disabilities Act, and Code of Federal Regulations.

Applicants selected for DCSA positions may be required to serve a two-year trial period.

Applicants selected for DCSA positions must be able to obtain and maintain a security clearance.

DCSA is committed to establishing and maintaining a productive work environment based on inclusion, equality, team building, and the efficient use of employees' experiences, perspectives, and talents.



DEFENSE COUNTERINTELLIGENCE
AND SECURITY AGENCY

<https://www.dcsa.mil>



**COMMITTED
TO MISSION**



**UNWAVERING
INTEGRITY**



**FIERCELY
INNOVATIVE**



**PASSION FOR
SERVICE**



**WORK THAT
TRULY MATTERS**

DEFENSE
COUNTERINTELLIGENCE
AND SECURITY AGENCY



AN EQUAL OPPORTUNITY EMPLOYER

DCSA is a strategic asset to the Nation and our allies — continuously ensuring a trusted federal, industrial, and affiliated workforce, and enabling industry's delivery of uncompromised capabilities by leveraging advanced technologies and innovation. We uniquely blend critical technology protection, trusted personnel vetting, counterintelligence, and professional education and certification to advance and preserve America's strategic edge.



CORE MISSIONS

DCSA is comprised of the following mission centers:

Personnel Vetting, Critical Technology Protection, Counterintelligence, and Training, Education, and Certification.

Personnel Vetting Mission:

DCSA conducts background investigations on civilian and military applicants and federal employees or employees of government contractors and consultants to federal programs.

Critical Technology Protection (CTP) Mission:

DCSA's CTP mission supports the agency's overarching mission to protect national security by clearing industrial facilities, personnel, and associated information systems (approximately 10,000 cleared companies and 12,500 cleared facilities).

Counterintelligence and Analysis (CI) Mission:

DCSA's CI mission identifies threats to U.S. technology and programs resident in cleared industry and articulates that threat to stakeholders.

Training, Education, and Certification Mission:

DCSA's training centers educate, train, certify, validate, and advance the guardians of our nation's assets.

In addition to our core missions, we offer vast opportunities in our support functions to include: Acquisitions, Equal Employment Opportunity, Finance, Human Capital, Information Technology, Inspector General, Legal, Logistics, Public Affairs, and Security.



Defense Counterintelligence and Security Agency

LOCATIONS

Most of DCSA activities are performed at DCSA headquarters, located on Marine Corps Base, Quantico, VA, right outside of the nation's capital in Washington, DC.



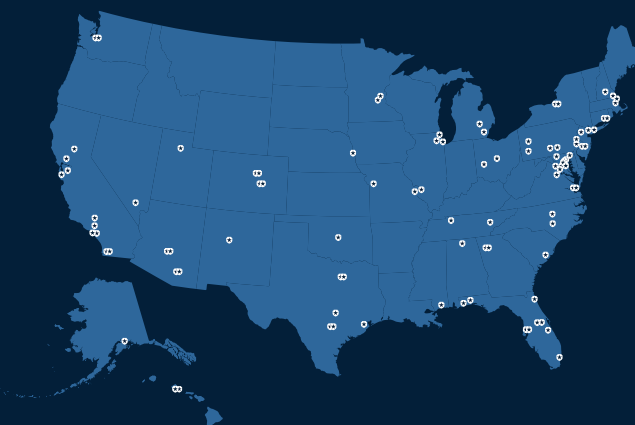
VROC

Vetting Risk Operations Center
Hanover, MD

CDSE

Center for Development of Security Excellence
Linthicum, MD

Regional & Field Offices



DCSA has four regional offices and 167 field offices across the nation.

MAKE NATIONAL SECURITY YOUR CAREER