

Our mission is to deliver informed and timely adjudicative decisions, supporting a trusted workforce to enable operational readiness and risk management.

SUITABILITY, FITNESS, AND CREDENTIALING

DCSA Adjudications

BACKGROUND

Since 2013, the Department of Defense (DOD) Consolidated Adjudications Facility (CAF) has adjudicated Suitability, Fitness, Homeland Security Presidential Directive-12 (HSPD-12) Credentialing, and Childcare cases, in addition to National Security Eligibility.

HSPD-12 CREDENTIALING

HSPD-12 credentialing decisions ensure a person does not pose a risk to life, safety, or health to person, assets or information. Both contractors and federal employees requiring long-term access to federal facilities and/or IT systems can require a credentialing decision.

SUITABILITY DETERMINATIONS

Suitability determinations apply to federal employees based on the risk level (low, moderate, high) of the duties required of their position designation. The suitability determination is a review of an individual's character traits and conduct in order to determine whether the individual is likely able to carry out the duties of their position with integrity.

FITNESS DETERMINATIONS

Fitness determinations use the same guidelines as suitability to determine whether a person's character is acceptable to perform duties on behalf of a federal agency, specifically for contract employees. Security determinations apply to civilian, military, and contract personnel who are assigned to positions requiring access to classified national security positions. HSPD-12, Suitability, and Security use different sets of adjudicative guidelines.

CHILDCARE

"Childcare cases" are conducted to protect children by denying or removing from employment, contractor, or volunteer status any applicant or current employee who is determined to be unsuitable to provide childcare services due to derogatory information contained in their Suitability/Fitness, HSPD-12 or National Security background investigation, most frequently conducted by the DCSA Background Investigation function. The DOD Child Care program adjudications use a unique set of guidelines. When a completed background investigation containing childcare extra coverage is adjudicated, issues are evaluated under all applicable guidelines. Thus, conflicting determinations may occur, on occasion, within the same case. There are times personnel may be suitable for federal employment or for access to national security, but be ineligible for childcare positions.

TYPES OF CASES

The DCSA Adjudications reviews:

All Tiered Investigations (T1–T5) for HSPD-12 adjudication.

Suitability adjudications under 5 Code of Federal Regulations (CFR) 731.

Fitness determinations that are equivalent to criteria in 5 CFR 731.

For more information, go to: www.dcsa.mil/mc/pv/dod_caf/adjudications/

DEFENSE COUNTERINTELLIGENCE AND SECURITY AGENCY

